## **Manifesto Commitment Tracker**

Ref	Manifesto Commitments	Principle or Deliverable	Theme	Expected Completion Date	Expected Outcome	Current Significant Next Action (SNA)	Date of SNA	Current Status	Directorate	Lead Member	Lead Officer	Previous Significant Next Action (SNA)
01.01	Limit council tax rises, at or below the rate of inflation, whilst further improving services		Finance	Date	Council tax will be set at or below September RPI (Retail Prices Index) at each annual Council Budget meeting.	Cabinet and Council to approve the 2017/18 budget in February 2017. Proposed increase in council tax (0.95%) is below September RPI (2%).	21/02/2017		Corporate & Community Services	Cllr MJ Saunders	Richard Bunn, Rob Stubbs	The Cabinet meeting in September 2016 to receive initial savings proposals for 2017/18 Budget.
01.02	Share more services with other councils to improve efficiency		Finance		Options for sharing services fully considered as verified through the Fundamental Service Review (FSR) process. This will align with the key implications from the shared service Cabinet reports (January 2016 latest report).	Implementation of new delivery models for Children's Services and Operations & Customer Services following Cabinet approval and due diligence - 31 March 2017	31/03/2017	GREEN	Corporate & Community Services	Cllr Dudley		FSR process being rolled out across all directorates - specifically mentions shared services as a future option to be considered.  A business case for a cross Berkshire Finance service is in development.  A shared HR service with Wokingham is being explored.
01.03	Continue support to Berkshire Credit Union		Finance		The Council will continue to support Berkshire Credit Union (BCU) and will explore additional providers to enhance the offer to residents.	BCU to appoint Schools Development officer (P/T) and launch Schools project (30 April 2017) funded by RBWM/'3 GrassRoots funding to teach the basics of financial literacy, understand money, bank accounts, managing money etc. Sign up at least 4 large schools (>1500 pupils) early years to year 6 develop lesson and assembly plans.	30/04/2017	GREEN	Corporate & Community Services	Clir MJ Saunders	Harjit Hunjan	BCU have now been refinanced and restructured to become a long term self sustaining (without grants) member focused credit union and continue to support Borough residents and are working with a major employer in Maidenhead to launch a "Save as you Earn" scheme for employees.  Further discussions have taken place with BCU to establish a new service for local residents. Two volunteers have been recruited to hold drop in sessions for residents at local libraries from 7 September 2016. Work is also being undertaken by the HR team to establish a save as your earn scheme for council staff. Awareness of the BCU services available will also be promoted on the councils website and screen saver.  Agreed an action plan of local activity that will be developed to establish a revised BCU service for local residents to be in place by 1 May 2016.  Drop in face to face sessions for residents held at Council Libraries on a quarterly basis will commence from 7 September 2016.  Monthly drop in sessions held (Saturdays) at the Meeting House, West Street Maidenhead.
01.04	Progress further council developments with a Private Rented Sector income goal		Finance		streams to mitigate impact of Government funding reductions. A realistic and achievable income goal will be developed	Still progressing property options through RBWM Property Company with 23 units completed by May 2017. Progress Maidenhead Joint Venture (JV) procurement and receive proposals for creation of a PRS (Private Rented Sector) portfolio arising from the four sites, with contract with development partner signed by June 2017.	31/05/2017	GREEN	Corporate & Community Services	Cllr Rankin	Chris Hilton	Still progressing property options through RBWM Property Company with 23 units completed by May 2017. Progress Maidenhead Joint Venture (JV) procurement and receive proposals for creation of a PRS (Private Rented Sector) portfolio arising from the four sites, with contract with development partner signed by May 2017.
01.05	Seek to avoid over-inflationary increases in fees and charges		Finance		The Council Annual Budget Meeting in February will receive a set of proposals which will enable this commitment to be met. September RPI (Retail Prices Index) will be used as a baseline.	The Council Budget Meeting in February 2017 will receive a set of proposals for 2017/18 which will enable this commitment to be met.	01/02/2017	GREEN	Corporate & Community Services	Cllr MJ Saunders	,	Budget proposals submitted to Overview & Scrutiny in January 2016. Proposals approved by Cabinet and Council at their meetings held in February 2016.
01.06	Increase spending on grants to voluntary organisations		Finance		Increase amount of grant funding available to local voluntary and community groups.	Additional funding has been reallocated to enhance the support available to the Royal Borough's local voluntary and community support for 2017/18 (extra £160K in total). Activity is being undertaken with the Chairman of the Grants Panel and the Lead Member for Cultural and Communities Services, to reshape and streamline the Council's Community Grants Scheme for 2017/18.	31/03/2017	GREEN	Corporate & Community Services	Clir MJ Saunders		Additional funding has been allocated from savings available via the Crisis Support and Community Care Grant budget, to the Grants Panel to support deserving causes over the three years, £50k in 2014/15, £50k in 2015/16 and any remaining underspend in 2016/17. £36k was added to for grants to voluntary organisations as part of the 2015/16 budget build.  Any remaining underspend in 2016/17 will be added to grants to voluntary organisations once the amount is confirmed.

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)1.07	Invest in technology to improve services to residents		Finance		make tangible improvements for residents	Implement IDOX DMS to replace the Serengeti PAM module to improve resident access to Planning, Building Control & Licensing information via the RBWM website.  Install Wi-Fi into all RBWM buildings to provide residents and guests free, reliable Wi-Fi.	31/01/2017	GREEN	Corporate & Community Services	Clir Hill	Russell O'Keefe	An ICT service improvement plan is being developed based on feedback from the ICT Survey and staff/member feedback. The main points of this plan is to tackle the following:  1) VDI Performance 2) Updating the VDI platform with new software 3) Mobile devices 4) Telephony services 5) WiFi provision 6) Mobile reception improvements. All of these improvements will help us provide a fit for purpose ICT platform which is reliable and secure.
1.08	Encourage and support pop up shops		Finance		Increase and support pop up shops in town centres within the Borough, as well as opportunities through market places and other retailing space, e.g. farmers markets and parks.	The Maidenhead Town Partnership and Windsor and Eton Town Partnership Action Plan for 2017 includes an empty shop action plan. The plan will target long-term vacant units, identify possible units for pop-ups and promote the council business rate incentive for re-occupation of long term empty units. The town partnership will continue to support individuals and organisations seeking to investigate possibility of having a pop-up unit.	31/03/2017	GREEN	Corporate & Community Services		Kevin Mist, Paul Roach, Steph James	Maidenhead - In February 2017 the Nicholsons Shopping Centre hosted a Valentines Pop-up weekend in partnership with local organisations Shabbytique and Eat on the High Street. Pop-ups are being discussed as part of the Berkshire College of Agriculture open day in the town centre in April to promote the educational offer locally.  For Windsor Town Centre - Windsor and Eton town Partnership supported in the delivery of two pop up projects in King Edward Court Shopping Centre.  In April 2016 Windsor and Eton Town Partnership funded and supported a special HMQ90 exhibition and workshop programme for 3 weeks to celebrate HM Queen 90th Birthday celebration. The Gallery featured 24 images of the Queen attending various events in and around Windsor. The workshops which took place over the school holidays encouraged children to design their own birthday cards to hand over to the HM. Over 400 cards were produced.  Second pop up shop was launched in King Edward Court, Windsor. Busy Button a community interest company who specialise in community arts projects launched their new base in a vacant unit in King Edward Court Shopping Centre allowing residents to engage in numerous arts activities and work with individuals who may have been excluded from school. The project launched on 3 December 2016.
01.09	Consider further business rate relief to enhance & promote new businesses		Finance		An increased number of businesses making use of the revised empty shop relief initiative. Numbers will be kept under review and appropriate policy changes developed if needed.	Cabinet approved the introduction of scheme in March 2016. The scheme is currently underway with one award made this year to date. In 2015/16 there were 15 cases where Retail Re-occupation Relief was awarded with £169,000 of reliefs awarded to businesses.	31/03/2017	GREEN	Operations & Customer Services		Andy Jeffs, Rob Stubbs	If Cabinet approves the new policy its success will be monitored, along with the other business rate relief policies, over the next six months.
)1.10	Maintain our strong stance against benefit fraud		Finance		Corporate Investigations work is now carried out by the Shared Service hosted by Wokingham. Significant part of the focus of their pro active work is around fraudulent/erroneous claiming of discounts on Council Tax and Business Rates. Outcome will be reviewed as the shared service develops.	A report will go to A&PRP covering the annual reporting for the 2016/17 financial year in June 2017	30/06/2017	BLUE	Corporate & Community Services	Clir MJ Saunders	Rob Stubbs	A progress report will be presented to the Audit and Performance Review Panel in December 2016 detailing work undertaken to September 2016. As at 31 August 2016 through the Council Tax Reduction, Business Rates Discount and Direct Payments schemes, the Investigation Team has identified £21,018.50 of overpayments which are recoverable. Seven Council Tax Reduction scheme penalties have been issued including one administrative penalty.

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01.11	Support the "Pub Loan Fund" policy locally		Finance		A local scheme in place to support local communities to retain local pubs.	A briefing note to inform members on the Assets of Community Value, the Community Right to Bid and the Pub Loan Fund has been drafted.  Fifteen properties are currently listed as Assets of Community Value Eleven of the fifteen listed properties are public houses  The Craufurd Arms, Maidenhead is currently subject to a six month moratorium. Residents have been supported to access the Government's Pub Loan Fund and Our Community Enterprise is helping them to launch a community share offer. This is covered further in relation to the Pub Loan Fund. There is a realistic chance residents will be able to purchase and take on this pub.	31/03/2017	GREEN	Corporate & Community Services	Clir MJ Saunders	Harjit Hunjan	The Department of Communities and Local Government have confirmed that the Pub Loan Fund is administered through the Plunkett Foundation. The Community Partnership Team have put two residents groups who are actively working to purchase pubs that are registered as Assets of Community Value and that we have been informed are for sale in contact with the Plunkett Foundation. Our Community Enterprise are working to support these groups and are helping residents interested in purchasing the Old Red Lion, Oakley Green to launch a Community Share Offer. The Craufurd Arms has only recently been announced for sale and is currently in a six week period where a resident group with a suitable structure needs to express a formal interest in bidding to trigger a longer moratorium.  Work with the Red Lion Group to form a Community Interest Company or similar and support them, through a Community Share Offer, to raise necessary capital in addition to any funding or support from the Government's Pub Loan Fund they can access through the Plunkett Foundation.  Support the Craufurd Arms Group, through Our Community Enterprise, to form the necessary structure or work with partners, to trigger a six month moratorium under the legislation that will give them time to prepare a bid.  To explore whether an Article 4 Planning Direction, limiting permitted development rights, could be used by the council to protect pubs as has been adopted by Wandsworth Council. Contact will be made with Wandsworth Council to establish how this has been implemented at the council.
02.01	Maintain increases in locally funded spending on roads and pavements		Highway & Transport			Complete delivery of resurfacing and 'pothole' programme - investment of £1.65m; resurfacing in 53 roads and repairing at least 3,000 'potholes' by 31 March 2017.	31/03/2017	BLUE	Operations & Customer Services	Cllr Bicknell	Ben Smith	Assessment and prioritisation of roads and pavements for works in 2016/17 complete.  Work programme approved by Cabinet (30th June 2016).  Resurfacing and 'pothole' programme commenced in July 2016.
02.02	Develop and maintain cycle routes		Highway & Transport		Minimum 3 new cycle routes opened / extended by April 2017.	Report to Cycle Forum (24/1/17) on results of consultation and proposed amendments to Cycling Strategy, then to Highways & Transport Overview & scrutiny.  Continue delivery of cycling capital schemes approved by Cabinet on 30th June 2016 as part of the overall highway works programme. Place order for Toucan crossing for Ascot High Street.	31/03/2017	GREEN	Operations & Customer Services	Cllr Bicknell	Ben Smith	Receive and review comments on draft Cycle Strategy - update for further consideration and adoption - consultation on cycling strategy completed November 2016.  Commence delivery of cycling capital schemes approved by Cabinet on 30th June 2016 as part of the overall highway works programme - schemes completed include A329 Maidenhead Road cycle route, and St George's Lane/Wells Lane cycle route.
02.03	Seek improvements (e.g. extensions and frequency of services) to bus routes across the Borough		Highway & Transport		Improvements to 3 bus routes by April 2018.  5% increase in satisfaction levels with bus services by April 2019.	Market testing for existing bus routes and inviting innovation and opportunities for improvements.	31/03/2017	GREEN	Operations & Customer Services	Cllr Sharma	Ben Smith	Project commenced in September 2016 to review existing network and opportunities available through the draft 'Bus Services' Bill to develop a future strategy which improves the bus network with Lead Member and Deputy Lead Member (with responsibility for bus services) - all subsidised bus routes reviewed. This has identified the need for additional revenue funding to enhance/maintain existing services.  Recommendation to be reviewed by Lead Member and Deputy Lead Member (with responsibility for bus services) by Feb 2017, then progressed. complete
02.04	Provide additional car parking in town centres		Highway & Transport		Deliver 800 additional parking spaces across Windsor and Maidenhead town centres.	Cabinet approved the preliminary Parking Provision plan for Windsor & Maidenhead on 26 January 2017. Detailed feasibility assessments are being completed for each additional parking option. An investment case will be presented to Cabinet in May and Full Council in June 2017.	25/04/2017	GREEN	Operations & Customer Services	Clir Cox	Craig Miller	(i) Parking Strategy to be considered by Cabinet (Oct '16). Future parking provision including the provision of additional parking spaces is incorporated within the Delivering Differently in Operations and Customer Services project. This will include a third party financing, design, build, management and operation model for the majority of the our parking assets. Where the Council can directly support key regeneration activity and projects (such as The Landings and redevelopment of Nicholsons shopping centre, through a redevelopment of its multi storey car park at Nicholsons) direct funding models will also be considered.

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02.05	Work with utility companies to improve the quality of road and pavement repairs		Highway & Transport	Duto	Reduced over running road works by 10% and reduce the number of complaints relating to the quality of utility company repairs by 10%.	Continuing to manage streetworks under the new permit scheme - 6-monthly performance report due in May 2017	01/05/2017	GREEN	Operations & Customer Services	Cllr Bicknell		Cabinet to consider report (29 September 2016) on detailed business case and results of formal consultation - report approved  Subject to Cabinet approval - develop and deliver the roadworks permit scheme to 'Go Live' in December 2016 - Permit Scheme went 'live' on 14th November 2016
02.06	Continue to review and reduce unnecessary traffic lights		Highway & Transport		A minimum of 4 unnecessary traffic signals removed by April 2019.	Delivery of a trial scheme at Maidenhead Road / Stovell Road, which switches-off traffic lights and replaces with a mini-roundabout and pedestrian crossing, was deferred to 2017 due to gas board works on Arthur Road in late 2016. Impacts to be monitored and discussion to be held with Members around whether the scheme should be made permanent.  To date (2015-17), 3 feasibility/ consultations and 1 signal removal scheme have been completed.	30/06/2017	GREEN	Operations & Customer Services	Cllr Bicknell		(i) Deliver trial scheme at Maidenhead Road / Stovell Road which switches-off traffic lights and replaces with a mini-roundabout and pedestrian crossing - deferred to 2017 due to gas board works on Arthur Road in late 2016.  (ii) Imperial Road / St. Leonards and Winkfield Road / Clewer Hill Road - monitor effectiveness of operational improvements - signals operating effectively since changes made.  (iii) Hatch Lane / Clarence Road - agree improvements with Lead Member and Ward Member and deliver scheme (subject to approval) - Met with Cllr Pryer to discuss options. Recommend that signals retained , but require an upgrade to improve performance and provide pedestrian facilities. Possible future capital bid.
02.07	Continue to improve bus stops and work for accurate real time arrival information		Highway & Transport		45 bus shelters supplied with real time information displays by April 2017.  Bus information available in a minimum of 4 new formats by April 2019 (for example: new mobile phone applications / town centre information screens / railway station information screens / web based information).	Subject to Lead Member approval of sites, commencement of Phase 2 installation - February 2017.	31/03/2017	GREEN	Operations & Customer Services	Cllr Sharma	Ben Smith	Procure and secure supplier for implementation of real time displays at bus shelters - completed.  Deliver enhanced real-time passenger information at bus stops at a minimum of 20 new bus stops and improve information at existing sites - Phase 1 to replace on-bus real-time equipment is complete. Increased the percentage of buses tracked from 30% to 90%.  Phase 2 to provide real-time screens at bus stops - sites identified on basis of patronage/pedestrian footfall.
02.08	Work with schools to keep them open during adverse weather		Highway & Transport		100% of Borough schools (who have requested them) supplied with grit bins by October 2016.  Improved communication and operational plans developed with schools to reduce the number of days lost due to bad weather closures.	Contact with all schools to (i) ensure that all grit bin requests have been actioned and are replenished during winter 2016 and (ii) identify any specific actions / assistance which can be offered to assist with keeping schools open during winter weather has been maintained during winter 2016/17.  A review of winter service 2016/17 and consideration of improvements for winter season 2017/18 is to be carried out.	31/03/2017	BLUE	Operations & Customer Services	Cllr Airey	Ben Smith	Continue to ensure salt stock and operations on standby until Winter season ends - April 2016: complete.  Review Winter Service Policy and plans - service review completed at end of winter season.  Prepare report for Lead Member to consider improvements for 2016/17 - to be issued in September 2016.
02.09	Ensure flood schemes and maintenance are delivered on time to better protect homes and highways		Highway & Transport		95% of flood schemes and maintenance delivered on time.	Continue to implement approved works programme 2016/17: investment of approximately £450k to deliver 10 projects with a performance delivery target delivery of 95%.	31/03/2017	GREEN	Operations & Customer Services	Cllr Bicknell		Implement approved works programme 2016/17: investment of approximately £450k to deliver 10 projects with a performance delivery target delivery of 95% - scheme delivery and spend profile on track for year end.
02.10	Plan for the arrival of Crossrail to deliver more integrated rail, taxi and bus services		Highway & Transport		Bus / rail interchange with new taxi facilities opened by April 2019, including combined customer information.	High level value for money assessments to be carried out for scheme minus the bus interchange to determine whether or not LEP funding criteria can be achieved. Consultants WSP Parsons Brinkerhoff to be approached to look at potential "qualitative approach" to business case development	31/03/2017	AMBER	Operations & Customer Services	Cllr Bicknell		Continue to develop and deliver an area 'masterplan' for approval which delivers an integrated bus / rail interchange with taxi facilities by April 2019. The review and development of a strategic approach to bus services alongside the emerging access and movement for Maidenhead Town Centre will support this commitment - ensure integration between both projects Several options were explored involving compulsory purchase of some/all land to the north of the station. However the bus interchange could not be delivered within the available funding.
03.01	Protect the Green Belt		Planning & Housing		Up to date Borough Plan that ensures green belt policies are robust and that growth is managed without overall detriment to the green belt. In addition that development management resists development in the Green Belt.	BLP Regulation 18 consultation taken place and responses to be incorporated into Regulation 19 version of BLP. Report to Full Council 26 April 2017 to approve.	26/04/2017	GREEN	Corporate & Community Services	Cllr Wilson	Jenifer Jackson	Draft Borough Local Plan to go to 24 November Cabinet to endorse Regulation 18 consultation from 2 December 2016 to 13 January 2017.

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	Deliver home ownership through shared equity and other models where the resident has a stake in their property		Planning & Housing	Date	Phase I: A new shared equity model is developed by April 2016.  Phase II: An increase in home ownership for 40 homes per year by April 2019.	Appraise new affordable housing options with RPs including Rent to Buy and Intermediate rent products by April 2017.  The DIYSO is just one homeownership product that will deliver 10 units. There are others such as rent to buy and starter homes which we can support partner housing associations to deliver and we are aiming to achieve 40 plus units by April 2019.	30/04/2017	GREEN	Adult, Children & Health Services	Clir Dudley	Hilary Hall	Finalise the DIYSO for Keyworkers offer with Housing Solutions to launch in October 2016.  Develop the 10% equity DIYSO with Housing Solutions to be online in October 2016.  Work to commence on the Affordable Housing Supplementary Planning Document agreed by Cabinet in March 2016.
03.03	Support innovative funding options for Right To Buy schemes		Planning & Housing		Residents have access to right to buy schemes by April 2017.	Still awaiting feedback on pilots. The pilots are national pilots run by HCA the scheme can only be rolled out with associations once the pilots report back we are waiting confirmation on when the pilots will report.  Further discussions with housing providers on potential for developing local schemes.	30/04/2017	GREEN	Adult, Children & Health Services	Clir Dudley	Hilary Hall	Review the results of the voluntary right to buy pilots with housing associations to consider local application.
03.04	Enhance and support our conservation areas		Planning & Housing		Appraisal and review of current conservation areas.	Following Planning and Housing Overview it was agreed that a review of Cookham Conservation Area appraisal requires to take place.	30/06/2017	GREEN	Corporate & Community Services	Cllr M Airey	Jenifer Jackson	Cookham Conservation Area Appraisal report to Planning & Housing Overview and Scrutiny on 17 November 2016
03.05	Continue to carry out rigorous planning enforcement activities		Planning & Housing		legislation.	Monitoring of Performance on Enforcement activities taking place. Team should be at full strength during Q4 2017.	31/03/2017	GREEN		Cllr Wilson	Jenifer Jackson	New performance indicator identified and assessment against this indicator to be made in Q4.
03.06	Reward deserving tenants with higher nomination rights e.g. for contributions to the community		Planning & Housing		A scheme to reward deserving tenants is built into local letting plans on new builds by 2016.	As pipeline schemes are identified the plans will be implemented.  Discussions with Radian and other providers to take place in coming months to seek sign up to approach.	28/04/2017	GREEN	Adult, Children & Health Services	Clir Dudley	Hilary Hall	HSL have agreed to adopt a scheme to reward deserving tenants built into the local lettings plans.  Finalise pipeline of local lettings opportunities and agree schemes with Registered Providers.
03.07	Support ex-Forces personnel with access to housing through local policies		Planning & Housing		Bespoke housing options advice is provided or the appropriate housing option for example Private rented sector to 100% of ex-Forces personnel who elect to stay in the local area.  100% of ex-Forces personnel who elect to stay in the area are supported to access shared ownership.	Continue to work with Haig Housing to ensure that ex forces personnel get housed through Haig where appropriate.  Housing Options to continue to work with Army Welfare to ensure that personnel are advised appropriately and early enough to avoid homelessness and to benefit from shared ownership and other products on discharge.  We are still working to accurately capture the data on ex forces personnel but when they are identified 100% receive the relevant support.	28/04/2017	GREEN	Adult, Children & Health Services	Clir Dudley	Hilary Hall	Continue to work with Haig Housing to ensure that ex forces personnel get housed through Haig where appropriate.  Housing Options to continue to work with Army Welfare to ensure that personnel are advised appropriately and early enough to avoid homelessness and to benefit from shared ownership and other products on discharge.  Continue the commitment through the allocations policy to ex forces personnel enabling them to access a range of housing options.
03.08	Protect the essential character of urban areas		Planning & Housing		Protect and enhance the identity of the Borough's urban areas.	BLP Regulation 18 consultation taken place and responses to be incorporated into Regulation 19 version of BLP. Report to Full Council 26 April 2017 to approve.	26/04/2017	GREEN	Corporate & Community Services	Cllr Wilson	Jenifer Jackson	Draft Borough Local Plan to go to 24 November 2016 Cabinet to endorse Regulation 18 consultation from 2 December 2016 to 13 January 2017.
03.09	Continue to support the regeneration of our towns		Planning & Housing		Support all regenerations within the Borough.	Joint Venture (JV) partner delivery on track for June 2017. Procurement of professional team for Maidenhead Golf Club concluded; Savills appointed January 2017.	31/01/2017	GREEN	Corporate & Community Services	Cllr Hilton, Cllr Evans	Chris Hilton	Maidenhead: Sign contracts with Joint Venture (JV) partner for delivery of York Road, West Street, St Clouds and Reform Road by May 2017. Determine next steps in taking forward the development of Maidenhead Golf Club in September 2016.  Ascot: Regular meetings are now taking place between the consortium of landowners, the developers, Ward Councillors and officers (Planning and Regeneration). The planning application will be timed to follow the adoption of the Borough Local Plan which it is intended will allocate the land for residential use.
03.10	Support local decision making for planning applications where appropriate		Planning & Housing		made at local level.	The council continues to support devolved decision making and will continue to assist parishes who wish to do this. To date no parish has pursued this to the point of signing the drafted Memorandum of Understanding.	30/06/2017	BLUE	Corporate & Community Services	Cllr Wilson	Jenifer Jackson	The council continues to support devolved decision making and will continue to assist parishes who wish to do this. To date no parish has pursued this to the point of signing the drafted Memorandum of Understanding.

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04.01	Keep the weekly bin collection		Environment			Review collection system ahead of the procurement of a new waste and recycling collection contract to start in April 2019, to ensure weekly bin collection is maintained.	01/04/2017	BLUE	Operations & Customer Services	Cllr Cox	Craig Miller	Weekly bin collections have been maintained during this period.
	Improve the incentives for recycling e.g. through better Greenredeem rewards		Environment		Provide incentives from a minimum of 5 national brands and retailers to residents at all times and a range of a minimum of 5 new local rewards to residents each month. By the end of the administration over 120 reward partners should be linked to the scheme.	107 active reward partners currently available to residents. Greenredeem are seeking further reward partners in order to achieve the commitment within the term of the administration.	31/03/2017	GREEN	Operations & Customer Services	Clir Cox	Craig Miller	107 active reward partners currently available to residents, over 5 national brands are included within this. Further reward partners to be sought by Greenredeem and scheme to be marketed to residents not currently subscribed.
	Recruit and promote recycling through local champions		Environment		recycling within their own local community.	29 community champions have now been recruited in total, undertaking actions in their communities such as monitoring recycling sites, encouraging their neighbours to recycle and helping with stalls at community events. 20 community champions have been involved in recycling/waste promotional activity to date. Whilst the manifesto commitment has been achieved this activity will be continued above this level.	31/03/2017	BLUE	Operations & Customer Services	Clir Cox	Craig Miller	Local community champions will continue to support waste and recycling promotion events. An awareness and marketing programme will be implemented with the support of champions through to the end of the financial year including main seasonal events e.g. Halloween and Christmas.
	Double the number of community wardens from 18 to 36		Environment		officers delivering community and enforcement services across a broad	It was confirmed at Cabinet on 15 December 2016 that Community Wardens would not be considered alongside Civil Enforcement for future service delivery. Community Wardens are to be considered alongside other Community Protection & Enforcement Services with a view to greater integration. Options to be considered at Lead Member Briefing in February 2017 and future action plan produced.	31/03/2017	GREEN	Operations & Customer Services	Clir Cox	Craig Miller	Doubling the number of Community Wardens is an integral part of the Delivering Differently in Operations & Customer Services project. A detailed business case will be submitted to Cabinet for review on 15 December 2016.
	Continue to support the fight against anti social behaviour through our community wardens		Environment			Cabinet paper not submitted to December Cabinet in view of decision to be taken to no longer merge Community Wardens with Civil Enforcement functions. Proposal to reconsider TVP accreditation at Cabinet in April 17.	27/04/2017	GREEN	Operations & Customer Services	Clir Cox	Craig Miller	Cabinet report detailing additional enforcement possibilities for Community Wardens to be submitted for review by Cabinet in December (following review of options with Lead Member in Sept '16).
	Encourage more community groups to join Greenredeem and receive donations		Environment		Encourage a minimum of 30 community groups to register for the new Greenredeem scheme each year, and distribute £20,000 a year to the most popular projects, based on the number of Green Redeem points allocated by residents to each project on a quarterly basis.	Additional funding for community group rewards agreed as part of the Greenredeem extension. Details to be confirmed and advertised to community groups.	31/03/2017	BLUE	Operations & Customer Services	Clir Cox	Craig Miller	Greenredeem launched as a stand alone scheme, distinct from the Neighbourhood Participatory Budgeting Initiative on 1 July 2015. Community Groups are invited to apply online to be part of the scheme Residents can allocate points to their preferred community group project and the top five projects in each quarter receive £1000. Unsuccessful projects are moved forward into the next quarter. Each community group is eligible to be awarded a maximum of £2000 in a year period. with a maximum of twenty projects receiving a reward of £1000 during tone year period.
	Implement a collective energy switching programme		Environment			Partner agreed and contract finalised. First switching auction October 16. Second auction February 17. Update report to be provided to the Lead Member by the end of March '17.	31/03/2017	BLUE	Operations & Customer Services	Cllr Cox, Cllr Coppinger	Craig Miller	Scheme partner agreed and contracts signed (30 June 2016) with a view to implementing the Council's first energy switching auction in mic October
	Continue enforcement of litter and dog fouling		Environment		cases.	Dog fouling campaign undertaken at Braywick Park, 16 September 2016. Further campaign events planned for Ockwells Park 27 January 2017 and Clewer Memorial Park 17 February 2017. 157 fixed penalty notices issued for littering and dog fouling in 2016 calendar year. Performance report to be provided to Lead Member by end of March '17.	31/03/2017	GREEN	Operations & Customer Services	Clir Cox	Craig Miller	All Community Wardens have the ability to issue notices for dog fouling and littering offences. Awareness programme to be developed and agreed with Lead Member and implemented at key parks in and around Maidenhead, initially.

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04.09	Lobby for continuing external funding for the River Thames Scheme		Environment	Juico	The Borough to continue to work with local partners and other agencies to secure more external funding.	Continuing to be an active partner on the River Thames Scheme Sponsoring Group and Programme Board at Member and officer level.  Proactive partner on the recently formed funding group focussed on securing external funding.  Review and contribute to Outline Business Case for Treasury consideration	31/03/2017	GREEN	Operations & Customer Services	Clir Dudley	Ben Smith	Continue to be an active partner on the River Thames Scheme Sponsoring Group and Programme Board at Member and officer level - ongoing  Proactive partner on the recently formed funding group focussed on securing external funding - Councillor Dudley engaged in this workstream  Conclude operational agreement between the Royal Borough and Environment Agency - 95% complete
04.10	Maintain lobby against Heathrow expansion		Environment		RBWM's position on expansion at Heathrow is submitted to Government for consideration within future decisions regarding runway capacity in South East England.	RBWM to submit response to Department for Transport consultation on night flight restrictions at Heathrow, Gatwick & Stanstead by 28 Feb 2017. Response to National Planning Statement & UK Airspace Policy consultations to be submitted by 25 May 2017.	25/05/2017	GREEN	Operations & Customer Services	Cllr Cox	Craig Miller	RBWM has submitted its response to the Airports Commission consultation regarding potential airport capacity expansion in the South East. In July, the IPSOS MORI survey to gauge residents' views was refreshed, with results published at the Aviation Forum in August. The council is prepared and ready to respond to Government when it determines where expansion should be undertaken. This decision is anticipated in October '16.
04.11	Work with local communities to manage flood risk		Environment		Well informed communities with an increased ability to manage flood risk and respond to flood events. Four new initiatives implemented by December 2017. Local Flood Risk Guide in place by April 2017.	Community Flood Forum work underway, focussing on the communities surrounding Eton Wick. The latest community meeting was held on 15th September 2016. Further initiatives to be developed in 2017.	31/03/2017	GREEN	Operations & Customer Services	Cllr Bicknell	Ben Smith	Work with Parish Councils/ local communities to develop and adopt Local Flood Plans. Undertake a review to determine how the four new initiatives will be identified and delivered by December 2017.
04.12	Support the rural economy and agriculture by adopting policies that have worked elsewhere		Environment		An robust rural economy.	BLP Regulation 18 consultation taken place and responses to be incorporated into Regulation 19 version of BLP. Report to Full Council 26 April 2017 to approve.	26/04/2017	GREEN	Corporate & Community Services	Cllr Rankin	Jenifer Jackson	Draft Borough Local Plan to go to Cabinet on 24 November 2016 to endorse Regulation 18 consultation.
04.13	Explore further deployment of PV cells		Environment		Additional solar panels are installed at Council owned/managed sites.	The use of PV cells on the roof of the additional floor proposed for York House to be considered as an option for the final design.	28/03/2017	GREEN	Operations & Customer Services	Cllr Coppinger	Craig Miller	Following further investigations it was determined that the solar installation at Tinkers Lane Depot would not be possible due to the age of the roof. Central government have also announced a large reduction in the solar subsidy (feed in tariff) which has detrimentally affected the business case for future installations. Market testing is being carried out on a regular basis to highlight when conditions are once again suitable for a new solar installation.
04.14	Continue planting trees		Environment		More trees planted each year.	Community whip planting at Thrift Wood completed December 2016.  Community whip planting in Broom Farm planned for early spring 2017.  The tree planting season is November to March annually, the programme for 2016/17 is near completion.  The 2017/18 season will be planned in September 2017.  The Council will also continue to encourage suggestions from residents, Councillors and Parishes.  300 trees distributed free to local residents as part of the residents tree planting scheme.	18/09/2017	GREEN	Corporate & Community Services	Clir S Rayner	Kevin Mist	The tree planting season is November to March annually. To support this, the Council will be assessing more sites for planting as part of an overall strategic review, both highways, cemeteries, parks and open spaces. The Council will also continue to encourage suggestions from residents, Councillors and Parishes.  The Council will be planting in excess of 150 standard trees in key areas in the Borough, on the highway and in parks and open spaces.  The Council is also offering 2,400 'Free trees for residents'. The collection station is Braywick Heath Nurseries – publicity in ATRB magazine, the website and via Tweets.  Volunteer tree planting of whips in Ockwells Country Park planned for Autumn/Winter 2016.
05.01	Promote school choice through support for free schools and satellite grammars, national legislation permitting		Education & Children's Services		Increased choice of schools available for residents in RBWM included more free schools and a new satellite grammar subject to DfE (Department for Education)and SoS (Secretary of State) approvals.	Engage with any local or national schools that respond to the letters of invitation sent in January 2017 to establish any credible proposals which may emerge. These proposals will be dependent on national policy and regulation changes and the outcome will be reported back to Cabinet in August 2017.	25/08/2017	GREEN	Adult, Children & Health Services	Cllr Airey	Kevin McDaniel	New policy announcements in September 2016 have opened up a range of options for selective education subject to the outcome of national consultation and RBWM will engage with any school interested in exploring the opportunity afforded by the proposals.

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05.02	Support existing schools in provision of excellent education		Education & Children's Services	Date	as judged by Ofsted Inspection. Schools at risk of not achieving (or retaining) Good or Better judgements to be supported to secure better outcomes. Based on current projections, the number of schools	Continued targeting of resource at schools judged as Requires Improvement and those judged Good with an imminent inspection to ensure continued strong performance across the Borough. Formal procurement of school to school support services for the new academic year (2017/18) to drive increased value for money.	21/07/2017	GREEN	Adult, Children & Health Services	Cllr Airey	Kevin McDaniel	Augmenting "team around the school" approach with targeted Pupil Premium project to deliver: champions network; audit of published school plans; and targeted "Pupil Premium Gaps Analysis" during 2016 17. The engagement of a specialist secondary network has increased the engagement with a number of schools. 86% of RBWM schools were judged Good or Outstanding as at 01/01/2017.
05.03	Reward and recognise teachers for going the extra mile through a local scheme		Education & Children's Services		Develop a local reward scheme for teachers in collaboration with Head Teachers that recognises the work of those teachers who going the extra mile.	Identify top performers from autumn performance management round and develop case studies for publication and promotion.	14/04/2017	AMBER	Adult, Children & Health Services	Cllr Airey	Kevin McDaniel	Develop Pay Policy guidance for consultation in autumn 2016 which sets LA expectation that schools will use their policy to reward excellence in teaching. LA will develop case studies of those high achievers and use resident communications to promote the success of these teachers and learning support assistants.
05.04	Start a service for volunteers to add value to local schools at all levels		Education & Children's Services		Increased use of volunteers in schools to support a range of school activities, in line with individual school plans.	Continue promotion of WAM Get Involved to schools throughout the academic year.	21/07/2017	BLUE	Adult, Children & Health Services	Cllr Airey	Kevin McDaniel	Further promotion of WAM Get Involved to schools during Autumn term. A couple of small opportunities identified.
05.05	Support broadening the vocational student offer and apprenticeship opportunities		Education & Children's Services		An increased range of apprenticeships and other vocational qualifications are available as an alternative to Higher Education for RBWM schools leavers.	Support implementation of Joint Area Review which will see the merger of East Berkshire College and Strode College (Egham) to deliver a revised A level centre in Windsor. Increased focus of project Elevate and Grow Our Own following Cabinet decision and the implementation of the Apprenticeship Levy in April 2017 to make sure it is contributing to the development of the Royal Borough's workforce.	21/07/2017	GREEN	Adult, Children & Health Services	Cllr Rankin	Kevin McDaniel	Work with a number of schools and colleges to bid for Thames Valley LEP funding for a project to raise aspiration and engagement with key local industries based on STEM. Project was not funded following Are Review.
05.06	To ensure a fully functional safeguarding hub is in operation for Borough residents		Education & Children's Services		To establish a fully functioning MASH (Multi Agency Safeguarding Hub), as part of the integrated front door to social care to ensure a fully informed and effective Safeguarding Service.	Learning from the LGA peer review to be embedded: Improve quality of referral information to MASH / Evidence that learning from audits generates change / Progress shared ownership and contribution from partner organisations into the Front Door by the development of a robust multi-agency audit programme and multi agency training.	31/05/2017	GREEN	Adult, Children & Health Services	Cllr Airey	Marie Bell	MASH went live on 25 January 2016. Full partner engagement with health and police input.  To secure adequate health input into the MASH to supplement the police provision now secured from Thames Valley Police. Discussions are taking place with the CCG (Clinical Commissioning Groups) and Berkshire Health Foundation Trust. Update report to Cabinet in December 2015. Cabinet report was well received and progress made to date noted. Further MASH developments to include the integration of the Child Sexual Exploitation pathway including children missing. This needs to be tested against Ofsted targeted inspection framework. Internal Audit have been commissioned to undertake an audit of this pathway in September 2016.  To confirm end-to-end processes for the MASH and review its operation.
												through the Local Government Association (LGA) safeguarding peer review - December 2016.  MASH has been functioning for a year, fore-filling our manifesto commitment. We will continue to improve the service in line with the guidance provided from the LGA peer review.
05.07	Continue to improve the intensive family support programme		Education & Children's Services		The Intensive Family Support Programme will continue to deliver a high level of family support at a preventative level, meeting the needs of families earlier and reducing the need for them to receive support from statutory safeguarding services.	Building on the work with our Pakistani community and provision of evidence based parenting and stress management programmes linked with Islamic values, we will submit a bid for community funding to support this and to provide holistic interventions involving fathers as well as mothers and extended family if appropriate.	31/03/2017	GREEN	Adult, Children & Health Services	Cllr Airey	Marie Bell	To review the destination of every family worked with in the Project over the last 12 months. Next update due in October in line with Troubled Families return.  All of the key workers are trained to administer the Helping Families programme which was developed by the Maudsley Clinic; a clear structured way to work effectively with multi stressed families who have children with behavioural problems which is more effective for families with high and complex needs. We will continue to engage the local Muslin community through the provision of evidence based parenting and stress management programmes linked with Islamic values which is unique to RBWM and support active participation in the first ever Duke of Edinburgh Awards scheme for Muslim girls.

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05.08	Continue to invest money in school expansion, focussed on the best schools		Education & Children's Services	Date	in demand are expanded and improved to increase capacity.	Cabinet has approved the expansion of Cheapside Primary and set out the future options for the area. A capital programme of £29.6m has been approved to expand six secondary schools across the borough, with new places available from September 2017.  The council will invest £1.6m in the expansion of Lowbrook Academy to provide 60 places each year starting in September 2016.	01/09/2017	BLUE	Adult, Children & Health Services	Cllr Airey	Kevin McDaniel	Report to July cabinet to update on progress of five secondary expansion schemes was complete and a further report to outline options for primary capacity in Ascot going to August 2016 cabinet.
05.09	Promote fostering and adoption		Education & Children's Services		To recruit 20 additional in house foster carers.  To reduce the time taken to place children for adoption and ensure that targets for the assessment of adopters are met.	Continue to run monthly fostering information meetings, securing attendance by at least five interested people.  Continue to roll out recruitment strategy targeting carers for older young people, carrying out interim evaluation of success in September 2017.  Roll out new recruitment activity called "Join our Fostering Family",, including foster carer day, social media and banner campaign, carrying out interim evaluation of success in September 2017.  Continue to work with Adopt Berkshire to maintain ongoing high performance in timeless of placing children for adoption within 16 weeks of the Placement Order (current performance 100%).	31/10/2017	GREEN	Adult, Children & Health Services	,	Daniel Crampton, Hilary Hall	Four prospective foster carers to be presented to Fostering Panel for approval by December 2016.  Continue to run monthly fostering information meetings.  Develop new recruitment strategy targeting carers for older young people.  Develop new recruitment activity.  Maintain ongoing improvement in timeliness of placing children within 16 weeks of the Placement Order.
05.10	Seek increases in volunteer participation in our youth services both at the Council and outside		Education & Children's Services			Build on the success of the Duke of Edinburgh young Asian girls group through awareness, to further increase volunteer numbers particularly from diverse communities. Build into the training needs analysis the training intensives to promote and support volunteers.	31/03/2017	GREEN	Adult, Children & Health Services	Cllr Airey	Marie Bell	Continue development for the volunteers through ongoing training and empowerment, enabling them to build confidence in delivering rather than helping the sessions and activities. Continue opportunities through additional activities, particularity for the 8-13 age group.  Celebration event held at the end of January 2016 recognising the adult and young volunteers in the youth service. There are currently 33 young volunteers and 26 adult volunteers and since April 2015, the financial benefit to the service alone has been nearly £28,000.  Include volunteer targets in all staff appraisal objectives for 2015/16. Ongoing recruitment, training and retention of volunteers. Ensure volunteers have the necessary skills to enable them to lead rather than assist with session delivery. Promote volunteering opportunities through RBWM website, local volunteering organisations and social media. Develop volunteering opportunities for young people to enable them to volunteer in all areas of service delivery.
05.11	Work with schools to close any attainment gaps for poor pupils		Education & Children's Services		of those children from lower demographic groups.  Improve the performance of children on Free School Meals (FSM) to enable them to achieve as well as other top performing local authority areas and on a par with	Cabinet paper in March 2017 will launch Early Years plan from April 2017 to match Pupil Premium investment with a three strand plan to provide more resources; training and practical support to these vulnerable children. Mainstream school activity continues to target specific barriers to improvement for each school with a targeted action plan focussed on accelerating progress for pupils eligible for pupil premium.	21/07/2017	RED	Adult, Children & Health Services	Clir Evans	Kevin McDaniel	Dedicated resource to focus on undertaking audit of published plans; "gap analysis" of vulnerable schools as part of core school improvement offer and restarting the all schools network. Audit shows increased focus on individual barriers to learning and a resultant targeting of resources. National Key Stage 4 data, published in January 2017 indicates that RBWM disadvantaged students achieved a performance that ranks the Royal Borough 25th out of 150 local authorities for summer 2016 GCSEs as measured by the new Progress 8 headline performance measure.

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05.12	Use key worker housing policies to support teacher recruitment		Education & Children's Services		scheme established focused on Teachers (and potentially other key workers) to reduce the barrier housing can present to attracting and retaining new outstanding teachers into the Borough.	Continue to nominate teachers to DIYSO; RP keyworker provision and private rented provision through the RBWM property company on target for delivery.  RBWM Property Company is actively working on proposals to deliver affordable accommodation for six key workers by April 2017 and up to 50 by the end of March 2018 subject to planning and any design and construction issues.  From the DIYSO for Keyworkers we are on track to deliver 10 units by April 2018.	31/03/2017		Adult, Children & Health Services	Clir Dudley		* Further progress to develop a portfolio of properties across tenures to benefit keyworkers through the council; housing associations and developers. Cabinet paper approved.  * Promotion of Keyworker scheme to schools.  * Publish the revised Keyworker Housing Policy.  * RBWM Property Company is actively working on proposals to deliver affordable accommodation for key workers by April 2017 and up to 50 by the end of March 2018 subject to planning and any design and construction issues.
06.01	Continue to work with local employers to provide work placements and apprenticeships		Community		Increase in the number of young people able to secure apprenticeships and work experience locally to be on par with national levels for take up.	A skills and apprenticeship event for Borough employers with partner organisations to be held 15 March 2017. Event to promote apprentices opportunities for local employers with focus on science, technology, engineering and maths ( STEM) apprenticeships, panel discussions, employer presentations & BCA science diploma. The council will initiate and support local employers events including:  • Windsor racecourse expo event. To be held 18th January 2017.  • Skills and careers event in partnership with Job Centre Plus in Maidenhead covering local area. To be held Friday 3rd February 2017  • National apprenticeship week events. To be held 6th – 10th March 2017  Council wide activity has been undertaken to identify and recruit 18 council apprenticeship post by 30 April 2017.  The new joint venture to initially develop four sites in Maidenhead will also take on apprentices in a range of areas. It is expected to create approximately 62 new apprenticeships throughout the programme starting from 2018/19.	30/04/2017	GREEN	Corporate & Community Services	Cllr Rankin		City Deal hubs available for young people - Windsor & Maidenhead and supported by key partners organisations (Nicholson Centre Maidenhead & EBC Windsor). Elevate me Website launched promoting apprenticeship opportunities to young people and employers. Reading Borough Council lead EU bid to provide funding to extend the City Deal Work has been successful. The Maidenhead Elevate Hub has been revamped and will be relaunched in September 2016 to promote local opportunities in time for release of GCSEs & A-levels results (August 2016).  An application has been made via Reading Borough Council/ TVLEP (Thames Valley Berkshire Local Enterprise Partnership) for additional funding to extend the Council's City Deal/Elevate Me offer for young people. Awaiting confirmation of successful award of further funding. The Council has allocated £40k to continue to offer apprenticeship place for the 2016/17.  Relaunch event at the Elevate me Hub September 2016.  A Cabinet report will be produced in October 2016 on the councils response to the apprenticeship Levy/public sector targets (introduced in April 2017), enhancing the councils apprenticeship scheme and actions to increase the take up of apprenticeships across the Borough (Cabinet report now to presented in February 2017).
	Provide easy-to-access projects for people and businesses to help with through a volunteer matching scheme		Community		Phase I: Promote Volunteer matching scheme locally to increase number of registrations to 200 opportunities by January 2016.  Phase II: 300 registrations to the scheme by January 2017.	Continue Initiate activity to promote the WAM Website so that by 01 April 2017 there will be:  • 285 local volunteering groups and 1500 residents are registered/advertised on the WAM website.  • 2500 visits to the WAM Website.  • 235 volunteering opportunities advertised on the website.  • 28 local businesses are supported to undertake local CSR projects.	01/04/2017	BLUE	Corporate & Community Services	Clir S Rayner	Harjit Hunjan	There are 53 Corporate Social Responsibility opportunities listed on WAM Get Involved website for local Businesses to undertaken. 17 local Businesses have been supported to undertake CSR activity since April 2016.  To December 2016 there have been:  • 2500 visits to the WAM Website.  • 1100 residents and 281 VCS groups now registered with the website.  • Monthly WAM volunteering e-news letter (sent to all registered users).  • 230 volunteering separate opportunities currently advertised.  • 14 volunteering surgeries held across RBWM during this period and provided face to face support to 38 residents.
06.03	Use member individual budgets to continue spending on very local deserving causes		Community		annually.	To continue to assist Members, particularly those that have carried forward their budget to the following financial year, to identify a project/initiative to which to allocate their budget. All members need to complete or nominate a project/initiative for 2016/17 budget by end of March 2017.	31/03/2017	GREEN	Corporate & Community Services	Clir S Rayner	David Scott	Send a reminder to those Members that have yet to identify a project/initiative to which to allocate their budget.

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	Extend the "Love Dedworth" scheme to other areas of the Borough		Community		scheme to be identified by November	Love scheme has been extended to Love Laggan and Love Larchfield in 2016/17 target. Projects are now under review for implementation this winter.  Inspired by Love Dedworth, Ascot PC are also initiating a We Love Ascot scheme.	01/06/2017		Corporate & Community Services	Clir S Rayner		Ward Members consulted to identify local areas to be included within an extended project by 30 March. At least one new area for local improvement to be identified by 1 April 2016 with residents consulted and local improvements agreed by 1 June 2016 for implementation. Action currently showing as amber but expected to be back to green by next update.
					Phase III: Improvements identified and 50 % of improvements made by January 2017.	Outside of Urbis Apartments (1-31 Dedworth Road) we have installed a new bench base, and the bench will be installed shortly.  We are now working on designs for paving improvements outside the parade of shops (77-91a) which will be called PAVE 6. Implementation ideally will be May/June 2017.		GREEN				Last financial year we implemented scheme improvements at PAVE 2 (outside the shops at 236-244Dedworth Road). This scheme included removal of the old footpath paving, installation of new block paving, resurfacing of the existing surface road and out into the carriageway, drainage works, installation of new cycle racks, installation of a new flower tower and removal of electrical equipment no longer needed.
	Encourage more people to volunteer in their community		Community		Increase in the number of people able to volunteer in their local communities as and when they wish to do so. Increase number of volunteers recorded by 20% by March 2016.	Increase the number volunteer supporting Council services to 4500 by 1 April 2017.  Host the Annual Volunteer of the Annual Volunteer of the Year Awards event by 30 September 2017.	01/04/2017		Corporate & Community Services	Cllr S Rayner	Harjit Hunjan	The following volunteering events have been held between April and July 2016:  • Volunteering stand at the WAM Healthwatch Wellbeing Event (Apr).  • Charities Volunteering Fair at Maidenhead Library over 2 days (May).  • Volunteers Week Stand in Windsor Town Centre (June).  • Volunteers Week Stand in Maidenhead Town Centre (June).  • Volunteers Week Stand at Housing Solutions Employment and
								BLUE				Volunteering Fair - Maidenhead Town Hall (June).  • The Annual Volunteer of the Volunteer of the Year Awards event was held on 14 September 2016.  Continue to work with the voluntary sector, local employers, communities and local media to promote volunteering and volunteering opportunities through local events such as the Annual Volunteer of the Year awards and Maidenhead Festival. There are currently 4403 volunteers supporting council services to January 2017.
	Provide publicly funded publicity space e.g. in Around the Royal Borough for local charities and groups to promote their work		Community		within Borough publications by April 2018.	We will continue to provide a page in Around the Royal Borough which features community classifieds. We have set up an email account for the community to email us with their information. The next issue for the Around the Royal Borough will be published in Spring 2017.	03/04/2017	BLUE	Corporate & Community Services	Cllr Bateson		Past two issues have included 'Community Classifieds'. It has been taken up by a number of local groups. The Council will continue to provide space in ATRB for community groups. Three community notice boards are to be installed in the Furze Platt area, which will help promote local events.
	Continue to fund the Social Enterprise scheme, and the Bright Ideas competition		Community		Enterprise scheme and Bright Ideas competition.	2016/17 Bright Ideas scheme launched by September 2016.  All 2015/16 Bright ideas delivered by December 2016.  Four new applications received for social enterprise funding by December 2016.	01/12/2016	GREEN	Corporate & Community Services	Cllr S Rayner		The 2016/17 budget for social enterprise funding is £100,000. The scheme will be promoted in ATRB magazine. The Council funded a solar energy co-operative and will be considering 4 further applications for social enterprise funding in February. Bright Idea Awards evening took take place on 10th March 2016 at the Windsor Guildhall.
	Promote closer working with Parish councils, devolving powers by mutual agreement		Community		Parish Councils by April 2017 via a range of incentivised opportunities.	Working with parish councils during the mobilisation and future management of the new highway contracts.  Engaging with parish councils in putting together the detailed highway work programmes for 2017-18.	31/03/2017		Corporate & Community Services	Cllr Bateson	Ben Smith, Kevin Mist	Delivering Differently project report currently being prepared for submission to Lead Member - project complete and post-project implementation review prepared / Actions delivered or programmed for delivery.
								BLUE				The government funded feasibility (of devolving services to local communities) study has now been completed and successfully submitted. The study identified opportunities in some areas to pass responsibility, where there is an interest to take them on, for budget and/or choices for how some services are prioritised to parish councils. The council will continue to work collaboratively with parish councils across the borough.

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06.09	Launch a good neighbour scheme		Community		An easily accessible local volunteering scheme in place, volunteers recruited across the Borough & residents supported. Schemes to be launched at Silver Sunday (4 October 2015).	25 volunteers to be in place by end of January 2017.	30/01/2017	GREEN	Corporate & Community Services	Clir S Rayner	Harjit Hunjan	Meeting held with Royal Voluntary Service (RVS) in February 16 and an easy to access scheme has been established to be launched by the 1 March 16 on the Councils/RVS website. A key target agreed by the Loneliness forum & added to the action plan. Progress of Action plan reviewed quarterly. Meeting held with RVS (1/02/16) established a local scheme using of the RBWM website as a referral pathway for CareBank.
									_			Local scheme launched with Carebank 10 volunteers in place by end of June 2016.
07.01	Ensure residents who receive council care are covered by a care plan		Adult Services		100% of residents who receive council care are covered by a care plan.	As this commitment is an ongoing action this is monitored each month by Managers meeting with staff and reviewing case loads and the results of the monthly audits.	30/04/2017	GREEN	Adult, Children & Health Services	Cllr Coppinger	Angela Morris	All residents receive a self assessment questionnaire and at the point of their social care needs review, social care staff are able to confirm that this has been received.  Have a care plan audit by March 2016, which will look at: was the care plan delivered in a timely manner to local residents and does it address all the residents needs?  Implement an QA (Quality Assurance) system to ensure the quality of care plans are of a high standard.  This process is embedded in our system and senior social workers and
												team managers review this in supervision with social workers.
07.02	Improve the availability of technology solutions to assist people to live in their own homes		Adult Services		Increase the range of technology products on offer in our assistive catalogue by 3 products per year.  5% increase in the uptake of telecare by April 2019.	At December 2016 there have been 377 installations which is an increase of 23 on the same period last year. Work continues on the strategy's actions plan with progress in all areas. A leaflet aimed at working with people with a disability is now in use.  The process for monitoring medication supported in full by a local pharmacy is in place.  A trial has begun on two new products;  • OwnFone (OwnFone Mobile is an easy to use telecare/mobile phone that works inside and outside the home) and,  • Footprint (Footprint is a wearable GPS device that delivers alerts by voice, SMS, web link or email -wherever you are).  Products added to the core stock list include:  • Response Wireless Door Intercom.  • Pulseguard – an epilepsy sensor that can be used through the day and night has been placed as core stock and is available for staff to prescribe.  • 3Rings – provides assurance that a loved one is ok.	30/04/2017	GREEN	Adult, Children & Health Services	Cllr Coppinger	Angela Morris	ATS (Assistive Technology Strategy) strategy developed, continued progress on delivering more telecare.  Assistive Technology Strategy (ATS) action plan agreed.  At June 2016 there had been 138 installations which is an increase of 15 on the same period last year.  Work has begun on the strategy's action plan which includes broad communications with dementia groups, GPs, and Royal Borough of Windsor & Maidenhead's providers. We are developing a leaflet aimed at working with people with a learning disability.  We are developing a tool which will support residents in storing their medication.
07.03	Proactively support programmes that tackle loneliness in our communities		Adult Services		Three anti-loneliness programmes proactively supported by April 2019.  An anti-loneliness strategy, to work alongside 2 partner organisations, agreed in the Royal Borough by April 2017.	Joint working ongoing with CCG on social prescribing pilot will be reviewed in May 2017.	30/04/2017		Adult, Children & Health Services	Cllr Coppinger	Angela Morris	3 new programmes to be introduced by September 2016.  Marianne Hiley, Better Care Fund Project Manager WAM CCG / RBWM is working with Harjit Hunjan to broaden the opportunity with the CCG and voluntary sector projects.  Have an agreed strategy - work with two organisations and have a strategy in place by April 2016 to include an action plan with Housing Association and have dementia friendly systems. To engage with GP's to identify loneliness and raise awareness of the anti-loneliness programme.  Strategy is now in place. The focus is to use WAM Get Involved to get the message out to the community.  To develop a new model of social prescribing to address loneliness.  For Radian to run a forum in Sept 16 to address loneliness.

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	Work with local organisations and homes to improve services for residents with dementia problems e.g. Alzheimers		Adult Services		A dementia strategy and smart action plan agreed by September 2016.	New Dementia Advisers are extending their role to work with all social care staff and the CCG to drive up the standards when working with people with dementia.	30/04/2017		Adult, Children & Health Services	Cllr Coppinger	, and the second	Draft Dementia Strategy completed. Final review with OPMH on 25th January 2016. Action Plan is in place and being reviewed by the Mental Health Commissioning Board. Regular updates will be reported to the Health and Social Care Joint Commissioning Board. Work with two organisations such as Alzheimers Dementia Support (ADS) and have a strategy in place by April 2016 including a smart action plan. Action plan in place and is structured around the key national and personal outcomes for those diagnosed with dementia. The dementia adviser is now on maternity leave and her post is being covered by two part time staff who have extensive knowledge of RBWM dementia services and direct experience of working with service users.
07.05	Train all staff, and work with partners, to recognise symptoms to guard vulnerable people against abuse		Adult Services		100% of all Adult Social Care staff fully trained to recognise symptoms of abuse by April 2016.	RBWM is committed to ensuring that all adult social care staff attend the appropriate level of safeguarding training. RBWM is 100% in compliance that all adult social care staff have attended statutory safeguarding training.  Safeguarding training is offered to RBWM staff and PVI staff. In 2016, 256 staff attended safeguarding training.  Currently, a training needs analysis is being undertaken in RBWM to ascertain the levels of training required in the council to ensure we continue to be at full compliance. In addition, a review of the quality of training is being undertaken to ensure that it continues to be fit for purpose.	30/04/2017		Adult, Children & Health Services	Cllr Coppinger	J	The Learning & Development Team provide a programme of Adult Safeguarding training at all levels. The courses and e-learning is available to all staff in the Royal Borough of Windsor & Maidenhead as well as the private, voluntary and independent sector (PVI). The training is accessible on Quality Matters, the borough's learning management system and are advertised in flyers via emails to managers and email group for the PVI. 151 people undertook courses in 2014/15.  Ensure robust training programme for health, voluntary and independent providers and commissioners.  The training programme has been agreed and signed off by the Safeguarding Adults Board sub-group and the quality of that training is monitored by the learning and development team. All training is advertised externally and is available to the PVI sector and attendance is monitored to ensure a wide section of the industry attends. An eLearning option is available to all staff, even those who are not required at a statutory level to attend training, this eLearning is advertised across the Council. In the last 12 months, 191 staff have attended safeguarding training. All staff within RBWM have received the required level of training as per statutory requirements.
07.06	Support improved mental health services in the Borough		Adult Services		support a pathway to recognise dual diagnosis, chaotic lifestyles and suicide prevention is agreed and implemented by December 2016.	RBWM is committed to Brighter Berkshire the Year of Mental Health. This is a county-wide collaboration that brings together local authorities, health partners, businesses, schools and the wider community to share experiences.  The objectives of the campaign are: 1) increasing general awareness and reducing stigma, 2) sharing best practice and integrating work streams across Berkshire, 3) providing a communications platform for local authorities and partners to highlight their pledges and mental health strategies including individual case studies, and 4) promoting mental health across the political and health spectrum for the benefit of patients and residents.  An RBWM action plan is being developed to be taken to the JHWB in February 2017 which outline our priorities this year and for the following three years. The three pillars are:  • Mental Health in all policy approach. • Building Resilience in Children and Young People. • Strengthening communities through an asset based approach.  Initiatives include Mental Health First Aid (MHFA) Lite training for all managers in the council, MHFA training for all Borough schools, community choir, impact screening in all policies and asset mapping for example.	30/04/2017		Adult, Children & Health Services	Clir Carroll		Senior management attendance at the Berkshire Crisis Concordat Group which works in partnership with all key agencies i.e. Health, Police, BHfT. Themes from the Berkshire Crisis Concordat Group are then prioritised and agreed at the Joint Commissioning Mental Health Board which is chaired by Nick Davies. The Mental Health Partnership Board has a robust action plan and is making good progress on key elements of improving mental health services in the Borough. Partnership work evidences outcomes. To agree with our partners the Berkshire Health Foundation Trust and the Police and CCG how to support local residents who have mental health needs. RBWM continue to actively support and attend the Berkshire Crisis Concordat Group alongside all the other key agencies and themes from this group are prioritised and agreed at the Joint Commissioning Mental Health Board which is chaired by Nick Davies. The action plan has:  • Seen the development of a Recovery College with a hugely successful consultation event on 5th July 2016 - 38 service users attending and a prospectus being developed to address the outcomes identified by service users.  • now seen the introduction of 4 physical activities per week provided by Sport in Mind with just one left to be organised.  • Friends in Need has a full programme of activities including weekends and evenings.

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07.07	Ensure a falls prevention strategy is developed and is effective		Adult Services		Maintain current 20% reduction in non- elective admissions for falls.	Consistent Year on year comparators now in place to monitor progress transparently.  Performance in Month 6 16/17showing encouraging improvement on first half year figures – showing targeted work with high risk residents and older population is having positive impact.  Successful collaborative event with third sector organisations and Fire Service (via WAM Get Involved) to promote falls prevention training with service users and their carers.  Year round calendar of health promotion activity developed with Public Health - many items linked to falls prevention.  Targeted follow up with individual GP practices using monthly hospital attendance/admission information supported by the pilot for frailty assessment toolkit to identify patients most at risk.  Pilot introduction of social prescribing model with three GP practices to further refresh GP use of community and third sector services.  Promote falls prevention advice and guidance through dementia care advisers working closely with RBWM Keep Safe Stay Well team.	30/04/2017	GREEN	Adult, Children & Health Services	Cilr Coppinger	Angela Morris	Use the falls delivery group to sustain performance. This will be monitored and reviewed by the Royal Borough and the CCG at the Integrated Commissioning Board. This is now monitored by the Better Care Fund Board.  • 2014/15 Better Care fund target of 9% year on year reduction in NEL (Non-Elective) admissions was achieved - against a national trend of NEL admission increases in all East Berkshire areas.  • Month 2 1206/17 figures show a marked upturn.  Next step is to engage with third sectro organisations (via WAM Get Involved) to promote falls prevention training with service users and their carers. Developed planned year round calendar of health promotion activity with Public Health - many items linked to falls prevention. Pilot project in WAM CCG creating a joint NEL/GP practice dashboard for patients most at risk. Promote SMILE programmes more widely - refresh GP and community service awareness of local locations as well as main centres. To develop a joint falls prevention / transport strategy with Transport & Access Team Leader at RBWM - using transport more effectively to get people to classes and centres as well as promoting safe travel for individual service users and carers.
07.08	Use collaboration and influence with GPs and hospitals to keep health facilities as local as possible		Adult Services		Maintain effective engagement with our Clinical Commissioning Groups to ensure health facilities are kept as local as possible.	The council continues to take a leading role in development of Frimley Sustainability and Transformation Plan. The plan is awaiting NHSE sign off. The Managing Director/Strategic Director Adult, Children and Health Services and Lead members are active members of the different leadership team. The LA are currently working on plans to integrate CCG governance alongside the Health and Wellbeing Board.	03/02/2017	GREEN	Adult, Children & Health Services	Cllr Coppinger	Alison Alexander	The council continues to take a leading role in development of Frimley Sustainability and Transformation Plan to ensure local health provision continues to meet the needs of the borough, working in close collaboration with Frimley Park Hospital Trust, the two Clinical Commissioning Groups and other local authorities. The Managing Director/Strategic Director Adult, Children and Health Services is an active member of the leadership team and Members are engaged in the Member Reference Group. The next meeting of the Group is on 5 September 2016.
07.09	Campaign against hospital parking charges		Adult Services		Publicly support 3 campaigns against hospital parking charges by April 2019.	The CE has been notified of the councils desire for retaining low rates for parking.	03/02/2017	GREEN	Adult, Children & Health Services	Cllr Coppinger	Alison Alexander	Write to the Chief Executive at Frimley Acute Trust to seek clarity in their policy about concessions for six groups identified in Department for Health guidance.
08.01	Maintain through contract our high quality leisure centres at competitive prices		Leisure & Culture		5% increase in the Borough's leisure centres attendances by March 2017.	Raise awareness of Rehabilitation services at the leisure centres in conjunction with Legacy Leisure.  Advertise improvements to Windsor Leisure Centre changing rooms and complete phase 2.  Braywick Leisure Centre Development Manager appointment - contract to be awarded February/March 2017.  Design work to be carried out March to June 2017.  Commence work on ITT and PQQ for contractor March/April 2017.	24/04/2017	GREEN	Corporate & Community Services	Cllr S Rayner	Kevin Mist	120 new members accepted onto the revised GP referral scheme. Target to recruit further 60 by 2 January 2017. New changing rooms at Windsor Leisure Centre to be installed over Christmas 2016, to be fully open Friday 6th January 2017. Braywick Leisure Centre programme launch 24/25 October 2016.
08.02	Open at least one new library		Leisure & Culture		Identify at least three options for new libraries/Service Hubs.	Conclude consultations with residents in areas currently not served by a library, with regard to times and locations for mobile library coverage. Once consultation is complete, acquire the best vehicle to deliver the requirements. Detailed report to Cabinet in March 2017.	31/03/2017	GREEN	Operations & Customer Services	Cllr S Rayner	Mark Taylor	Conclude feasibility study to provide options for future consideration by Cabinet.  Three potential sites identified. Consultation with Parishes to be held, to determine the preferred option.

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08.03	Maintain and improve our parks and open spaces, including public art		Leisure & Culture		3% increased resident satisfaction with Borough parks and open spaces by March 2017 (2014/15 baseline of 83%).  3 pieces of new public art infrastructure installed in our parks and open spaces by March 2017.	Sir Nicholas Winton Memorial Garden: complete bridge; rock cascade; pond; footpath and planting in April 2017  Alexandra Gardens: complete works by Easter 2017 weekend  Bachelors Acre / Charles Knight: improvements to the churchyard and creation of a designated area around the historic Charles Knight Grave - complete during March 2017  Chariots Place: commence 'Pockets Park' construction in April 2017  Broom Farm Open Space: complete planting - April 2017  Warhorse Statue: subject to planning consent Thrift Wood Farm: Purchased by RBWM. Masterplan being developed.	30/04/2017	GREEN	Operations & Customer Services	Clir S Rayner		Develop strategic approach for Thriftwood Farm - 1st draft scheduled for end of January 2017  Conclude consultation and implement Sir Nicholas Winton Gardens, including public art - construction in progress  Chariotts Place, Windsor - develop and agree design solution - complete  Conclude consultation and agree public art scheme at Heatherwood roundabout, Ascot for implementation - planning application submitted
08.04	Increase the number of litter and dog bins, and empty them regularly		Leisure & Culture		20 more litter / dog bins installed in parks.	Installation of new litter and dog bins at priority sites - including All Saints Cemetery and Ockwells Park	31/03/2017	ODEEN	Operations & Customer Services	Cllr S Rayner	Ben Smith	Installation of new litter and dog bins at priority sites - including Broom Farm (Complete); Town Moor (Complete) and All Saints Cemetery (Programmed). This will deliver 10 additional sites towards the target of 20.
08.05	Further enhance our parks and open spaces through drinking fountains and other fountains / water features		Leisure & Culture		Three more water fountains and 2 public fountains installed by September 2017.	Winton Gardens - complete construction including new water feature  Oaken Grove - installation of new drinking fountain	31/03/2017	GREEN	Operations & Customer Services	Cllr S Rayner	Ben Smith	Install signage and seating for official opening of Clarence Road roundabout fountain - October 2016 (Complete)  Consultation on Commonwealth fountain options (Ongoing)
08.06	More computing facilities in libraries, including new technology e.g. tablets and extra free Wi-Fi time		Leisure & Culture		32% increase in public access computing devices by April 2017.     40 tablets available in libraries by December 2016 (subject to capital bid approval).     63 additional hours of free WiFi time per week available by April 2016.	Complete the roll-out of corporate WiFi network across libraries. Two more to be completed.  Continue testing of solutions for tablet computing in libraries.	28/04/2017	GREEN	Operations & Customer Services	Clir Hill		Complete installations and provide WiFi for residents using Eton, Old Windsor, Sunninghill & the Container Libraries using approved Borough capital and Treasury Grant in Aid/ACE funding.  Order/roll out tablet computers for use in libraries with approved capital funding.  Migrate existing libraries public Wi-Fi Solution over to corporate Wi-Fi solution to provide a consistent service delivery across all Libraries.  Proof of concept with iPads in libraries.
08.07	Provide more cycle racks at our parks and other places to encourage cycling		Leisure & Culture		Fifteen cycle racks spaces installed within the Borough.	Review and integrate cycle parking in parks with other highway locations and install new cycle racks - focus on cycle racks adjacent to play areas (including skate parks) - 24 no. sites identified for feasibility and consultation.	31/03/2017	GREEN	Operations & Customer Services	Cllr Bicknell	Ben Smith	Review and integrate cycle parking in parks with other highway locations and install new cycle racks - focus on cycle racks adjacent to play areas (including skate parks) - <b>ongoing</b> . 24 no. sites identified for feasibility and consultation.  9 cycle racks installed at Barry Avenue café, Alexandra Gardens and Bachelors Acre.

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08.08	Increase further the range of council services available at libraries		Leisure & Culture	Date	Phase I: Scope out a list of what additional services could be delivered from our libraries by March 2016.  Phase II: 5 additional council services available at libraries by April 2019.	Cabinet agreed the proposal to merge Customer Services and Culture, Libraries & Registration in November 2016 and Employment Panel on 24 January 2017. Following formal consultation on 30 January 2017 to 28 February 2017 staff will be appointed into roles by the end of April 2017, with the first service hub in Windsor Library going live by 1 June 2017. (This will be relocated back to York House following completion of the refurbishment)	28/04/2017	GREEN	Operations & Customer Services	Clir S Rayner	Jacqui Hurd	Customer Services are now operating from Eton Wick as a pilot offering the wide range of advice and council services. This includes Environmental Services, Parking and Council Tax. (Completed)  The Delivering Differently project within Operations and Customer Services is reviewing the Customer Service unit and Cultural, Libraries, Arts and Registrars with a view to all customer service functions being available at three main service hubs (Libraries). The final proposal for Cabinet consideration will be available by 30 November 2016. (Presented and agreed at Cabinet on 24 November 2016)
08.09	Continue to support the Borough's arts centres		Leisure & Culture		Service Level Agreements (SLAs) with our Arts Centres agreed by April 2016.	Tender and award of service contract for Arts Services in Windsor is due to be concluded by 31st March 2017 after ITT was issued on 31 January 2017.	31/03/2017	GREEN	Operations & Customer Services	Clir S Rayner	Mark Taylor	Conclude negotiation of SLA with Norden Farm - 30 March 2016.  Tender and Award service contract for Arts Services in Windsor - 31 May 2016.  Negotiation of SLA with Norden Farm completed - July 2016
09.01	Work with leisure providers, GPs to provide facilities for people to get fitter and healthier		Public Health		Three more leisure facilities provided for residents by April 2019.  5% increase in leisure centre attendances by April 2017.	Work to look at potential of application for Sport England match funding for 4 year Active Witnesses project aimed at older people.  Roll out of rehabilitation equipment to all the rehabilitation and SMILE sessions.  Appointed 2 apprentices for SMILE - induct and train.	31/03/2017	GREEN	Adult, Children & Health Services	Clir Carroll	Mist	New equipment for SMILE sessions. Legacy Leisure engaged in encouraging referrals and memberships to increase participation. Next planned activity - January 2017 - annual new year resolution campaigns.  Opening of refurbished Windsor Leisure Centre changing rooms January 2017.  New Wrestling club planned for Furze Platt Leisure Centre and Gymnastics Club, opening early 2017.
09.02	Continue to promote health checks in the Borough		Public Health		Provide targeted support for the two GP surgeries in the borough who do not currently carry out health checks to take up the scheme.  Explore alternative options such as pharmacy health checks at nearby locations.	Continue to provide targeted support in primary care to continue to improve the take up of health checks.  Promote NHS health checks through a range of media, including the "Fit for Life" programme and social media campaign.  Work with the Clinical Commissioning Groups to develop additional community based initiatives to increase the take up of health checks.	30/09/2017	GREEN	Adult, Children & Health Services	Clir Carroll	Hilary Hall	Additional health checks to be promoted through the Fit for Life Week in May 2016.  Targeted campaigns linked to the new national healthier lives campaign, One You, to be developed for implementation from May 2016.
09.03	Use the Borough's publications to promote public health issues and awareness campaigns		Public Health		Eight public health awareness campaigns promoted per annum.	Continue to deliver the communications campaign, reflecting the 12 priorities in the Joint Health and Wellbeing Strategy, using a wide range of channels, including social media and digital technology.	31/12/2017	GREEN	Adult, Children & Health Services	Clir Carroll	Hilary Hall	Deliver a communications campaign, one a month for 12 months, reflecting the 12 priorities in the Joint Health and Wellbeing Strategy, using a wide range of channels, including social media and digital technology.  Deliver a focused campaign promoting mental health issues and tackling related stigma, again using a wide range of media.
09.04	Identify young carers and help provide support		Public Health		identified based on 2014/15 baseline and	Continue campaign to increase the number of young carers - seven new young carers accessing the Young Carers scheme since September 2016.  New service went live from 1 October 2016 with an evaluation of impact scheduled for June 2017.  Use the evaluation outputs to undertake assessment of demand and need for the service post 1 April 2018.	30/09/2017	GREEN	Adult, Children & Health Services	Cllr Airey	Hilary Hall	Campaign continues to increase the number of young carers - two new young carers accessing the scheme since March 2016.  New service to go live from 1 October 2016 with an evaluation of impact after six months - April 2017.
09.05	Continue to raise awareness of mental health issues especially for children		Public Health			Evaluate and report on the effectiveness of Mental Health First Aid courses in schools as part of the Brighter Berkshire action plan.	31/07/2017		Adult, Children & Health Services	Cllr Airey	Hilary Hall	Roll out Mental Health First Aid courses in schools from September 2016 with an invitation to other key young people's workers to participate in the training.

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	Support the SMILE programme through our leisure centres		Public Health		100% of SMILE hours maintained (against	Apprentices to Sports Development/SMILE Coach/Coordinator role starting Feb 2017 - Induct and train. Vinny and Peter.  2017 events programme development.  Additional rehabilitation equipment rolled out to all rehabilitation and SMILE sessions.	24/04/2017	GREEN	Corporate & Community Services	Cilr Carroll	Kevin Mist	New community session equipment in place. Xmas party on 27/11 (currently 112 tickets sold) New coach appointed to Wraysbury Village Hall and Holyport sessions New rowing machines, upright cycles and weights ordered for Rehabilitation sessions, December 2016 for use in 2017. Appointing apprentice to Sports Development/SMILE Coach/Coordinator role
	Better deploy public health funds through objective assessment of effect and necessity		Public Health			Continue to monitor the existing public health services/contracts through quarterly contract monitoring to ensure that residents' needs are addressed and value for money secured.	31/03/2018	GREEN	Adult, Children & Health Services	Cllr Carroll	Hilary Hall	Implement the directorate commissioning framework ensuring that all public health services/contracts coming up for tender/renewal are assessed in line with the strategic priorities to ensure residents' needs are addressed and value for money secured.
	Use best practise from overseas and other local authorities to greatest effect in the Royal Borough		Public Health		Four best practice Public Health ideas to be investigated per annum.	Deliver the Royal Borough action plan in support of the Brighter Berkshire initiative, focusing on three key pillars - internal policies and procedures that support staff in relation to mental health; education/training in schools around mental health; and mapping/signposting mental health services in the community.	31/12/2017	GREEN	Adult, Children & Health Services	Cilr Carroll	Hilary Hall	Roll out Diabetes Prevention Programme across the borough, targeting those with 'pre diabetes' to refer them to a bespoke programme in order to prevent further development of diabetes - initial roll out through three key surgeries agreed with the Clinical Commissioning Group.
	Continue with the relentless commitment to deliver regeneration of the town		Maidenhead		Vibrant town centre.	Still on track to appoint Maidenhead development partner by June 2017.	31/05/2017	GREEN	Corporate & Community Services	Cllr Evans	Chris Hilton	West Street development framework being prepared. Options for St Clouds Way to be presented to Cabinet Regeneration Sub-Committee May 2016.
	Improve parking arrangements near Maidenhead station		Maidenhead		Minimum additional 500 parking spaces created to serve Maidenhead Station by April 2019.	Cabinet paper setting out proposals for Maidenhead Station forecourt incorporating parking arrangements scheduled for consideration in March.	23/03/2017	GREEN	Operations & Customer Services	Cllr Cox	Craig Miller	Procurement of a design, build, finance and operation of a new car park at Stafferton Way.  Cabinet paper detailing a revised parking strategy is to be submitted to Cabinet for consideration in Oct '16.
	Review and revise as necessary Maidenhead's masterplan, the Area Action Plan		Maidenhead		Up-to-date Area Action Plan (APP).	BLP Regulation 18 consultation taken place and responses to be incorporated into Regulation 19 version of BLP. Report to Full Council 26 April 2017 to approve.	26/04/2017	GREEN	Corporate & Community Services	Cllr Wilson	Jenifer Jackson	Draft Borough Local Plan to Cabinet on 24 November 2016 to endorse Regulation 18 consultation.
10.04	Keep the Town Hall		Maidenhead		Town Hall maintained.	None required to meet commitment. The Town Hall is still here.	31/03/2017	BLUE	Corporate & Community Services	Cllr Rankin	Chris Hilton	None required to meet commitment.
10.05	Keep free on-street parking		Maidenhead		On-street parking in Maidenhead will continue to be provided free of charge with additional spaces created.	Future parking strategy including commitment to free on street parking in Maidenhead agreed by Cabinet and full Council.	23/03/2017	BLUE	Operations & Customer Services	Cllr Cox	Craig Miller	Current Policy is free on-street parking in Maidenhead - 2016/17 Fees 8 Charges recommend no change to policy. Approved at Cabinet 11/02/16 subject to Council approval 23/02/16.
	Support "shared space" arrangements to bring life to parts of the town centre		Maidenhead		St Ives Road, Queen Street and High Street to become shared space zones.	Shared Space requirement is built into brief for JV partner. Preferred Developer expected to be identified by March 2017.	30/03/2017	GREEN	Corporate & Community Services	Cllr Rankin	Chris Hilton	Progress JV developer selection, including shared space requirement

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10.07	Continue to offer more extended markets and events in the town centre, with improved advertising		Maidenhead		Town Centre by December 2017 (compared to 2014/15 baseline of 168).	Christmas 2016 was successful in attracting people to the town with footfall up 2.6% over November and December compared to 2015. The calendar year ended 19.7% up on the previous year.  The post Christmas trading survey (37 respondents) showed 45.7% reporting increased trade over Christmas, 28.6% reporting trade was down and 25.7% unsure.  86.1% were aware of the Christmas events and marketing for the town and 37.8% felt they helped attract footfall, 18.9% felt they didn't help, 27% reported footfall about the same and 16.2% were unsure.  The calendar of events for 2017 is currently being finalised and sponsorship packages being developed for attracting additional income to expand the events programme for the town. The first quarter of the year will see Chinese New Year event (biggest yet), Valentines pop-up, Half Term Treasure Hunt in partnership with the Magnet, Shabbytique & Eat on the High Street (monthly), Pancake Race and Easter activities.  Marketing will include monthly e-newsletters, Valentines social media campaign and posters and flyers for the various events in the town. Social media engagement continues to grow.	28/04/2017	GREEN	Corporate & Community Services	Cllr S Rayner	James	The focus is currently on the Christmas programme. The Christmas leaflet is currently being distributed to 60,000 households in and around the town centre. The festive events start with the Christmas Lights Switch on which take place on the 26 November and then there are events every weekend in the run up to Christmas.  New events include a having penguins in the town centre and 2 late night shopping markets on the last 2 Wednesdays before Christmas. The Living Advent Calendar will also be returning after a successful first year in 2015.  The Christmas trading period if very important to businesses, especially independents and through Enjoy Maidenhead a lot of marketing support is offered. As well as the Christmas leaflet there will be a bill board at Maidenhead station for the first time and bus back advertising. Social media will also be used to promote events and businesses in the run up to Christmas.
	Create a vibrant and lively town centre with space for community facilities and entertainment offers		Maidenhead		4% increased overall footfall through Maidenhead town centre by 31/3/2017 (compared to 2014/15 baseline).  2% increased night time footfall through Maidenhead town centre by31/3/2017 (compared to 2014/15 baseline).	Footfall in Maidenhead in 2016 was 19.7% up on 2015. The beginning of 2017 has started positively with footfall year to date up 19.6%.  The new amphitheatre created as part of the Chapel Arches redevelopment was used for the first time as part of the Christmas Lights Switch on event and proved popular. A booking process for community groups is being developed in partnership with the library with the aim of monthly events during the summer.  New shop openings in Maidenhead in 2016 improved resident perception of the town centre; including H&M, Pandora, Smiggle, Warren James, Paperchase and Grape Tree. Vacant shops do still continue to be an issue particularly in secondary areas of the town.  Meetings with businesses in secondary areas of the town centre are being arranged to expand the event programme to other areas of the town e.g. King Street as most events and activities in the past have been focussed on the retail core of the High Street.	31/03/2017	GREEN	Corporate & Community Services	Cllr S Rayner	James	Footfall in Maidenhead High Street for the year to date is currently 22.8% up on the previous year. Footfall increases are mainly during lunchtimes (increase in office workers in the town centre) and on Sunday's (increase in the number of events on Sundays).  The new amphitheatre will be ready for use from November 2016 and will be launched on the same day as the Christmas Lights Switch on (26 November).  An event programme for the amphitheatre space will be developed for 2017 to ensure the new space is utilised.
10.09	Bring in Town Centre WiFi		Maidenhead		WiFi should be available in Maidenhead Town Centre – wherever anyone may wish to access online resources (see ref 13.11).	Continue delivery phase with target 'soft launch' in May 2017  Official launch Summer 2017 as part of town centre events (to be agreed)	31/05/2017		Operations & Customer Services	Cllr Hill		Continue delivery phase - phase I to 'Go Live' in December 2016 - implementation phase commenced: revised 'Go Live' date is May 2017.  Continue to explore opportunities to develop network beyond the original scope - ongoing
10.10	Smarten up street furniture to improve appearance		Maidenhead		Deliver the Maidenhead Public Realm Strategy.	Capital Bids declined, so Manifesto Commitment cannot be met for 2017/18. Further bid to be made in 2018/19 bid process.	31/10/2017	GREEN	Corporate & Community Services	Clir S Rayner	Chris Hilton	Project costed and approval for new capital bid to be made.
10.11	Continue to support Maidenhead Waterways		Maidenhead		Restore the historical Maidenhead Waterways.	Practical Completion May 2017	31/05/2017	GREEN	Corporate & Community Services	Cllr Rankin		Completion of sections north of Chapel Arches and underpinning to Chapel Arches Bridge still on track for November 2016.

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	Explore extensions including mezzanine parking to existing surface car parks		Maidenhead		Minimum additional 500 parking spaces created to serve Maidenhead Station by April 2019.	Parking provision paper detailing additional parking across the Royal Borough approved by Cabinet 26 January 17. Detailed feasibility to be undertaken for eight sites, seven in Maidenhead and one in Windsor including the use of mezzanine levels on existing assets. Investment case to be submitted to Cabinet in May and Full Council in June 17.	25/04/2017	GREEN	Operations & Customer Services	Clir Cox	Craig Miller	This will be incorporated within the Parking Strategy paper to be considered by Cabinet in Oct '16.
10.13	Improve access into the town centre for pedestrians		Maidenhead		10% increase in Maidenhead town centre footfall by April 2019 (compared to April 2015 baseline).	Maidenhead Town Centre Missing Links scheme likely to be included in Growth Deal 3 programme.  Consultant to be appointed to develop business case.	31/03/2017	GREEN	Operations & Customer Services	Cllr Bicknell	Ben Smith	Continue project and progress development of proposals for component parts (car use; walking; cycling and public transport) and report to Cabinet in November 2016.  The proposed strategy enables a range of infrastructure to be delivered which creates facilities to improve access to the town centre. This will support the manifesto commitment and create conditions to increase footfall which is linked to the 'offer' of the town centre.  Access & Movement Strategy on hold pending development of traffic model and resolution of issues with Station Interchange scheme.
11.01	Review and increase parking provision in Windsor - including Meadow Lane car park in Eton		Windsor		Minimum of 200 additional car parking spaces in Windsor and Eton by April 2019.	Cabinet paper detailing additional parking provision with the Royal Borough approved by Cabinet 26 January 17. Detailed feasibility assessment to be undertaken for an additional deck at River St, Windsor. Investment case to be submitted to full Council April 17 for approval.	25/04/2017	GREEN	Operations & Customer Services	Clir Cox	Craig Miller	Parking Strategy to be considered by Cabinet (Oct). Additional on street parking spaces are currently being reviewed with Ward Councillors along with the use of private parking in the evenings and at weekends. The review will continue until March 2017
11.02	Introduce 'pay on exit' parking in RBWM controlled car parks		Windsor		Pay on exit parking installed in 3 Windsor car parks by April 2019.	River Street equipment go live date scheduled end of February 2017, in order to avoid Christmas period 2016. Meadow Lane, Eton equipment to be activated by end of March following successful launch at River Street.	31/03/2017	GREEN	Operations & Customer Services	Cllr Cox	Craig Miller	Install new parking equipment in Meadow Lane Car Park Eton and make live the equipment already installed in River Street Car Park by 31st October 2016.
11.03	Enhance and restore Alexandra Gardens		Windsor		Alexandra Gardens restoration works completed by December 2017. 10% increased resident satisfaction with Alexandra Gardens by April 2018.	New entrance plans being developed with water feature, access ramp, steps and seating. Opening planned for May 2017	26/05/2017	GREEN	Corporate & Community Services	Cllr S Rayner	Kevin Mist	Work to replace the Depot in Alexandra Gardens, Windsor - area to be used to create new 'gateway' between the coach park and Alexandra Gardens. Design in progress  Revised project plan shows final designs by the end of October 2016 work to commence on site 6 January 2017. Delayed due to staff resource issues.  Work to start on site mid January (following restoration after Ice Rink removal)
11.04	Pursue options to promote a safe night time economy, maintaining residential amenity		Windsor		Implementation of an action plan resulting in a reduction of 10-15% of complaints regarding anti social behaviour in the Night Time Economy.	RBWM supporting a TVP pilot to have Police personnel located within the council's CCTV control room to enable more dynamic resource deployment. Review of CCTV system to be undertaken to identify options to utilise modern digital and wireless technology to provide better more flexible coverage in particular NTE locations approved by Cabinet in January 2017. Report to be submitted to Cabinet with outcome of full technological review.	24/08/2017	GREEN	Operations & Customer Services	Clir Cox	Craig Miller	RBWM to coordinate a Stakeholder/Community problem solving workshop in conjunction with Thames Valley Police with a view to developing a robust Night Time Economy Strategy that empowers the NTE community to support and assist with NTE service delivery and management.
11.05	Campaign to keep Windsor police station open and accessible to the public		Windsor		Ensure accessibility to police services in Windsor.	Planning application submitted for RBWM element, due to committee 29th March 2017. Conditional contract with Police being progressed. Second RBWM application (in case TVP doesn't proceed) due in 19th Feb.	30/03/2017	GREEN	Corporate & Community Services	Clir Alexander	Chris Hilton	Still on track to submit planning application by 31 December 2016 and continue to work with Thames Valley Police.
11.06	Continue to support the taxi marshalling scheme		Windsor		Improved resident feedback.	Specification of new unit confirmed, Purchase order has been raised and delivered. Awaiting delivery of new unit before March 2017.	01/03/2017	GREEN	Corporate & Community Services	Cllr Cox	Kevin Mist, Paul Roach	New order to be placed for new booking office for Goswell Hill.
11.07	Work with the Crown Estate to enhance local sports and leisure facilities		Windsor		Four local sports and leisure facilities enhanced by September 2017.	Archery Club pavilion official opening in early 2017. Junior park run, 1st Sunday of the month, now at 113 participants.	27/03/2017		Corporate & Community Services	Cllr S Rayner	Kevin Mist	New pavilion for Archery Club in Home Park (public) now open. Junior Park Run session from Savill Garden Car Park, monthly on a Sunday.

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hi aı	nsure Windsor has a well maintained and igh quality public realm for both residents nd visitors alike, e.g. from the Coach Park of the town centre		Windsor		Realising Windsor potential.	Regen Subcommittee to approve Brief to develop options for Alexandra Gardens	31/05/2017	GREEN	Corporate & Community Services	Cllr Alexander	Kevin Mist, Chris Hilton	Approve the design and appoint contractor to undertake work in November/December 2016.
e	continue the campaign against Heathrow xpansion, and to protect Windsor from night ghts and more aeroplanes		Windsor		RBWM's position on expansion at Heathrow is submitted to 100% of all formal consultations and submitted to Government as part of a robust campaign intended to influence future decisions regarding runway capacity in South East England.	RBWM to submit response to Department for Transport consultation on night flight restrictions at Heathrow, Gatwick & Stanstead by 28 Feb 2017. Response to National Planning Statement & UK Airspace Policy consultations to be submitted by 25 May 2017.	25/05/2017	GREEN	Operations & Customer Services	Clir Cox	_	Development of an RBWM strategy and campaign to lobby Central Government and relevant departments to ensure RBWM's position on expansion at Heathrow are considered within future decisions regarding runway capacity in South East England.
	Vork to alleviate congestion and parking roblems on Thames Street		Windsor		Implementation of a robust enforcement programme including specific operations to address parking problems during daytime and night time hours.	Operations to be undertaken in Q4 2016/17 focussing on licensing operations including taxis - use of meters, parking in Thames St etc.	31/03/2017	GREEN	Operations & Customer Services	Clir Cox	Craig Miller	Proposal to utilise Windsor Coach Park for Taxi parking as submitted to the Windsor Improvement Project to be presented to Lead Member for consideration for onward submission to Cabinet for approval.
	lse Borough licensing and enforcement owers to combat issues in central Windsor		Windsor		At least 12 operations are undertaken each year focussing on licensing issues both in the daytime and night time economy hours.	42 operations complete at end of Q3. Further operations to be undertaken within Q4 bringing total to 72 including taxi meter operations.	31/03/2017	GREEN	Operations & Customer Services	Cllr Cox	Craig Miller	Further planned operations will continue in Q2 and throughout the year to meet the target of 60 operations for 2016/17. These operations will include: Licensed premises checks, taxi compliance operations etc.
	fonitor and seek solutions to air quality roblems, e.g. planting trees		Windsor			Feasibility study to be undertaken in partnership with two sites within AQMAs for future tree planting. Article to be included within Around the Royal Borough encouraging planting near in areas adjacent to or near busy roads.	24/08/2017	GREEN	Operations & Customer Services	Clir Cox	Craig Miller	Cross service workshop to be undertaken to consider innovative ideas for improving air quality and determine viability with a view to providing appropriate Lead Members with a briefing in Dec 2016.
12.01 S	upport Ascot High Street regeneration		Ascot & The Sunnings		Influence Land owners to bring forward a co-ordinated development brief for the Ascot High Street regeneration proposal.	Negotiations with landowners continuing.	31/03/2017	GREEN	Corporate & Community Services	Cllr Hilton	Jenifer Jackson	Planning Performance Agreement being negotiated with landowners/developers
eı	Vork with Frimley Park Hospital Trust to nsure and encourage extended facilities at ne Heatherwood site		Ascot & The Sunnings		Maintain ongoing formal and informal meetings with Frimley Park Hospital and the Clinical Commissioning Groups.	The Council continues to be actively engaged in the development of the plans for extended facilities at the Heatherwood site at both Member and officer level. This is a key outcome of the Frimley Sustainability and Transformation Plan.	03/02/2017	GREEN	Adult, Children & Health Services	Cllr Coppinger	Alison Alexander	The Council continues to be actively engaged in the development of the plans for extended facilities at the Heatherwood site at both Member and officer level. This is a key outcome of the Frimley Sustainability and Transformation Plan. The next Member engagement meeting is or 5September 2016 and there will be a presentation on the progress around the Heatherwood site development at the Health and Wellbeing Board in November 2016.
	Vork with local GPs to secure appropriate acilities for all local residents		Ascot & The Sunnings		have access to local health facilities.	Continue to identify and deliver opportunities for joint working to improve health outcomes for residents in Ascot and the Sunnings through the Frimley Sustainability and Transformation Plan prevention group.  From April 2017 onwards, Clinical Commissioning Groups (CCGs) are responsible for GP surgeries.	31/12/2017	GREEN	Adult, Children & Health Services	Cllr Coppinger		Continue to support Bracknell Forest Council to secure sufficient GP provision specifically in the Ascot area. Identify and deliver opportunities for joint working to improve health outcomes for residents in Ascot and the Sunnings through the Frimley Sustainability and Transformation Plan prevention group.
	upport better sports and leisure facilities in scot and the Sunnings		Ascot & The Sunnings			Draft accommodation schedule for new facilities at Charters are under development for member scrutiny by April 2017.	27/04/2017	GREEN	Corporate & Community Services	Clir Bateson	Kevin Mist	Install Dog Agility Area at Allen Field.  Working with Parish on Fundraising with Charters School in Ascot for extension throughout year.  Working on new plans for enlarged leisure offer in the Ascot & Sunnings area.  Developing proposals for enhanced offer at Charters Leisure Centre,

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12.05	Build a roundabout at the junction of the A329 and B383		Ascot & The Sunnings		Roundabout constructed by April 2018.	Estimated scheme costs have significantly increased, primarily due to hidden utility costs. At current levels the scheme is not cost-effective. No funding for this scheme agreed in 2017/18 budget. Will explore the possibility of CIL or other funding as part of Borough Local Plan. Also looking at a possibility of revising the scheme to provide an agreeable alternative solution.	31/03/2017		Operations & Customer Services	Cllr Bicknell	Ben Smith	Continue consultation and finalise design solution; detailed design; utility searches and quotes and secure fixed price for construction. Funding approved across financial years 2016/17 and 2017/18 to deliver the new roundabout by April 2018 - Civils and estimated public utility diversion costs would require funding in 2017-18 of up to £945,000. Traffic modelling has indicated that the double roundabout would lead to increased queuing on the A329 than at present. Additionally, possible future development of the Sunningdale Park site may lead to the need for, and possible funding and space for, a single larger roundabout rather than two separate smaller roundabouts.
12.06	Consult and consider traffic calming measures in the area e.g. in Sunningdale at Chobham Road		Ascot & The Sunnings		Traffic calming measures consulted on by April 2017.	This is a phased programme and funding may be received from Surrey County Council.	31/03/2017	BLUE	Operations & Customer Services	Clir Bateson	Ben Smith	Finalise scheme design with Ward Members and implement design solution by April 2017 - Officers met with Members to discuss next steps following public consultation on zebra crossing and traffic calming. Outcome of meeting was that scope of scheme increased significantly beyond available budget. Agreed to produce outline designs to inform the value of future capital bid.
12.07	Support a library for Sunningdale		Ascot & The Sunnings		A new library in Sunningdale open by April 2018.	Conclude consultations with Sunningdale residents, with regard to times and locations for mobile library coverage. Once consultation is complete, acquire the best vehicle to deliver the requirements. Detailed report to Cabinet in March 2017.	31/03/2017	BLUE	Operations & Customer Services	Cllr Bateson	Mark Taylor	Conclude feasibility study to provide options for future consideration by Cabinet. Three potential sites identified.
12.08	Support the provision of Christmas Lights for Ascot, Sunninghill and Sunningdale		Ascot & The Sunnings		New Christmas lights installed in three locations - Ascot, Sunninghill and Sunningdale.	Christmas Lights installed for December 2016. Completed.	01/11/2016		Corporate & Community Services	Cllr Bateson	Kevin Mist	Christmas lights installed in Ascot, Sunninghill and Sunningdale - November 2015.
12.09	Campaign for additional opening hours at Ascot Police Station		Ascot & The Sunnings		Opening Hours extended to meet the needs of the local community.	Opening hours have been extended through the recruitment of local volunteers. Continue to recruit volunteers as required. Number of volunteers and additional opening hours to be confirmed. A review of the volunteers will be conducted in October 2016 to establish whether there are sufficient volunteers in place to meet the demand for opening hours locally.	31/10/2016	BLUE	Corporate & Community Services	Clir Bateson	Harjit Hunjan	Local campaign initiated to engage with local residents and media to raise awareness and galvanise support for extending opening hours.
13.01	Keep finding good practice and implementing it		Council Transformation		Five examples of best practice from elsewhere, implemented in RBWM.	Developments are in progress and the services will transfer on 3 April 2017.	03/02/2017	GREEN	Corporate & Community Services	Clir Dudley	Alison Alexander	Proposals for delivering differently in children's services, adult social care and operations based on best practice from elsewhere.
13.02	Remove bureaucracy and red tape		Council Transformation		List of evidence where bureaucracy has been reduced/removed.	Contact with the National Landlords Association will be made to proactively seek responses to their own survey of members which has sought to find examples of local authority red tape. Officers will consider any feedback received from the NLA and assess whether there are improvements to be made in this area.  Similar examples will be sought in this quarter from other key service users to systematically consider alternative areas of the council where this may apply.  Pilot of new, simplified adult social care self assessment form will be reviewed at the end of November.	30/11/2016	BLUE	Corporate & Community Services	Clir Dudley		Range of practical examples being taken forward including devolving planning decisions to parish councils, enabling additional hour of telephone response to residents by transferring phones to open neighbourhood libraries, streamlining the process for parking refunds and redesigning the planning information and processes on the website to make it more customer focused and assist people with the planning processes and self serving where they wish to - 30 June 2016.  Develop improvement plan for providing better management information to inform decision making drawing on learning from the Children's Services pilot - 30 June 2016.  Next phase of fast FSRs will be completed by September 2016. This will set out further options for where redesigned services can be implemented drawing on innovation and best practice - 30 September 2016.
												2016.  Pilot in Adult Social Care commenced 18th July 2016 on significantly reduced in size form for social care self assessment.
13.03	Involve councillors at all levels in decision making where it affects their communities		Council Transformation		Processes and systems in place to include councillor input to decisions on local matters.	Work to improve earlier engagement with ward councillors and increased use of workshops to inform overall approaches.	31/03/2017	BLUE	Corporate & Community Services	Cllr Dudley	Alison Alexander	Processes and decisions to be scoped and opportunities to utilise new technology identified including new Jadu system.

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	Increase multi-skilling of council officers to better enable change and diversify jobs		Council Transformation	Date	Development of additional skills across all teams, including the ability to manage change more efficiently.     Greater cross skilling across RBWM.     Review of the content of job accountabilities.     Shared Legal Services (SLS) review of employment contracts.     Create a centralised training team, budget and assets. Standardise equality of opportunity to promote a common language and baseline competencies within RBWM to support flexible working and co-operative endeavours.	Review by 31 March 2017, with Public Health colleagues, the effectiveness of mental health first aid training which was launched in January 2017.  March 2017 - present to senior leadership team the 21st Centuary Public Servant research carried out by Birmingham University. Use this research to help identify the skills required for the new RBWM management structure and plan how to meet those requirements.  Complete 2017/18 training needs analysis by 31 March and confirm budget for meeting those needs, working in partnership with AfC and Optalis.	31/03/2017	GREEN	Adult, Children & Health Services	Clir Targowska		Delivery of on line coaching facility for senior leadership team, to support them with the change programme.  Programme launched October and continuing until 31 March 2017.  Extended to include managers reporting to heads of service and also cabinet members.
	Introduce a proper feedback "tell us once" Customer Relationship Management system so chasing progress is a thing of the past		Council Transformation		By April 2018 a CRM system will be implemented and customers will be able to:  A) Set up a Digital Account and 'do business with the Royal Borough online as services are digitally transformed'.  B) Receive notifications of progress so they do not need to chase progress.  C) Have access to their contact history with the Council.  D) Opt in for notification about various service information.	Integration with Confirm and Uniform to be completed by 31 March 2017 so that the reporting of Highways, Environmental and Street Scene issues can be reported (In progress)  Decommissioning of Lagan CRM by 31 March 2017  Implementation of on-line calendar integration so that Bulky Waste and booking collections can be launched by 31 March (In progress)	31/03/2017	GREEN	Operations & Customer Services	Cllr Hill	·	Further processes will be developed, tested and deployed so that residents can access more services by the digital channel A) Corporate Complaints process (Completed) B) Call back forms for services that Customer Services and Libraries are unable to resolve (Completed) C) Bulky Waste and booking collections (In progress) D) The reporting of Environmental and Street Scene issues (In progress)
13.06	Implement effective learning for customer service excellence		Council Transformation		A) The delivery of customer services training will have commenced with the timetable of course dates available (Completed - on going training as the norm) B) Five further services will be live via digital channel - Bulky Waste, Call back forms, Complaints, Environmental Service reporting and Facilities Management (Partially completed - Call back and complaints completed - Bulky Waste awaiting calendar integration, Environmental Services awaiting UNIFORM integration, Facilities Management being scoped) C) A quarterly satisfaction survey will be undertaken by the Customer Services and Libraries units to understand the feedback D) Internal focus - implementing staff service action plan. (in progress) E) Maintain the first time resolution rate over 80% (on target) F) Analysis on a service-by-service basis will be completed and action plans drawn up with service leads with a view to reducing avoidable contact by 10% by April 16 which should support greater customer satisfaction - 30 April 2016. (work being undertaken but off target)		31/03/2017	GREEN	Operations & Customer Services	Cllr Hill		A) The delivery of customer services training will have commenced with the timetable of course dates available (Completed - on going training as the norm)  B) Five further services will be live via digital channel - Bulky Waste, Call back forms, Complaints, Environmental Service reporting and Facilities Management (Partially completed - Call back and complaints completed. Bulky Waste awaiting calendar integration, Environmental Services awaiting UNIFORM integration, Facilities Management being scoped)  C) A quarterly satisfaction survey will be undertaken by the Customer Services and Libraries units to understand the feedback  D) Internal focus - implementing staff service action plan. (in progress)  E) Maintain the first time resolution rate over 80% (on target)  F) Analysis on a service-by-service basis will be completed and action plans drawn up with service leads with a view to reducing avoidable contact by 10% by April 16 which should support greater customer satisfaction - 30 April 2016. (work being undertaken but off target)

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13.07	Continue channel shift to bring in more 24/7 council services		Council Transformation		By April 2018, the replacement CRM (Customer Relationship Management) and Telephony systems will provide the infrastructure for a 24/7 Council. In addition, the transformation programme is addressing simpler process, website content and increasing places where and how advice can be obtained.  A) 70% of customer interactions will be via Digital Channels.  B) The cost per transaction will be cheaper by 40%.  C) There will be an increased range of customer service advice available in Libraries and other public buildings in line with ref 8.8.	In Q4 2016-17 Customers will be able to report Highways issues on line and integration will be developed to allow Environmental Service issues to be reported.  The website content refresh will continue with a further 20% of the content having been reviewed and forms created.	31/03/2017	GREEN	Operations & Customer Services	Cllr Hill	Jacqui Hurd	At the end of Q3 2016/17, we will analyse how customers are contacting RBWM for services that are available in the digital offering. (6,300 My Accounts have been set up)  The Website Homepage will be re-designed and implemented and 30% of the content pages will be reviewed. (In Progress - Home page design options created, and four services contents reviewed)  The telephony requirements will have been fully scoped and options developed for a decision by Council. (This is deferred until August 2017 due to the focus being on the successful merger of Customer Services and Culture, Libraries and Registration Service)  A review of the Eton Wick face to face Pilot will be undertaken to analyse the success of delivering of first tranche of customer services from within libraries. (Review completed)  The Delivering Differently Project in Operations & Customer Services is proposing to review delivery of our Libraries and Customer Services functions, which will be considered by Cabinet in November 2016. (Cabinet agreed the merger and proposal goes to Employment Panel or 24 January 17)
13.08	Use libraries and other community facilities e.g. Parish offices and children's centres to enable greater access to council functions		Council Transformation		services face to face and digitally.	Cabinet agreed the proposal to merge Customer Services and Culture, Libraries & Registration in November 2016 and Employment Panel on 24 January 2017. Following formal consultation on 30 January 2017 to 28 February 2017 staff will be appointed into roles by the end of April 2017, with the first service hub in Windsor Library going live by 1 June 2017. (This will be relocated back to York House following completion of the refurbishment)	28/04/2017	GREEN	Operations & Customer Services	Clir S Rayner		The Delivering Differently project in Operations and Customer Services is proposing to review the delivery of Libraries and Customer Services functions. This will be considered by Cabinet in November 2016. (Approved at Cabinet in November 16)
13.09	Use benchmarking to compare our services with others		Council Transformation		Monitoring Reports) IPMR Indicators are	Benchmarking increased from 10 indicators to 24 in Q3. Further work will be undertaken in Q4 to refine benchmarking for planning indicators.	03/04/2017		Corporate & Community Services	Clir Dudley	Alison Alexander	The council's performance management framework is undergoing a comprehensive review and benchmarking more national and statistical neighbour performance wherever possible in the Q2 2016/17 report (November Cabinet) is a key priority for the revised framework.
13.10	Introduce a residents champion - a local ombudsman - to further improve our response to complaints		Council Transformation		A 'Local Ombudsman' is appointed by July 2016.	Post up and running and working on improving approach.	01/10/2016	BLUE	Corporate & Community Services	Cllr Hill	Russell O'Keefe	Job accountabilities and grade being agreed currently. Once agreed, the role will go out to recruitment.
I3.11	Create widespread WiFi coverage for residents and visitors		Council Transformation		and visitors are, including parks, open	A list of priority sites is being compiled for the next phase of the Wifi rollout (Corporate) which will provide greater Wi-Fi Servers at RBWM locations including public libraries.  A Project is underway to install public Wi-Fi within the Town Centres and parks and other open spaces could be explored.	31/01/2017	GREEN	Corporate & Community Services	Cllr Hill	David Wright	Improving WiFi provision in Council buildings including Libraries, Town Hall and York House - 30 June 2016.  The Council will create an agile project to map a prioritised list of parks, open spaces, parish buildings and car parks with a view to developing proposals for the roll out of further WiFi services - 30 June 2016.